

Emaan International School



2024-2025 Annual Report



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Table of Contents

Content	Page No
1. Message from the Principal	3
2. School Action Plan	4-6
3. Enrolment	7
4. Academic Timeline	8
5. Academic Progress	9
6. Educational Programmes a. National Curriculum b. English c. Islamic Studies	10-12
7. EIS's Partners and Beneficiaries	13
8. Infrastructure and Facilities	14-19
9. Maintenance Report	20-25
10. Inventory	26-38
11. Staff	38
12. Training	39-40
13. Scholarship and Orphan/Needy Students Boarding Programme	41-45
14. Financial Summary	46

1. Message from the Principal

Assalamualaikum Wrt.

It is with great pleasure and gratitude that I present this message for the Academic Year 2024–2025. This year has been a meaningful journey of growth, resilience, and continuous improvement for our entire school community.

At Emaan International School, we remain committed to our noble purpose of providing quality education that nurtures both academic excellence and strong Islamic values. We believe that education is not only about knowledge acquisition but also about shaping character, strengthening faith, and preparing our students to become responsible and compassionate members of society.

Throughout this academic year, we have made significant progress in strengthening our instructional practices. Our focus on improving teaching quality, enhancing classroom engagement, and supporting teacher professional development has positively impacted student learning outcomes.

We have also continued to build a positive and supportive learning environment. Various programs and activities such as academic competitions, student development initiatives, community engagement, and Islamic enrichment programs have been successfully implemented. These experiences have helped our students grow not only intellectually but also socially, emotionally, and spiritually.

In addition, this year marked important steps in strengthening our school systems and infrastructure. From improving learning resources to planning future development projects, we are working towards creating a more conducive and sustainable learning environment for all.

I would like to express my sincere appreciation to our dedicated teachers and staff for their hard work and commitment. My gratitude also goes to our parents for their trust and continuous support, and to our students for their enthusiasm and efforts in learning.

As we move forward, we will continue to embrace continuous improvement, innovation, and collaboration. Together, we aim to elevate the quality of education and ensure that our students are well-prepared for the challenges and opportunities ahead.

Ron Piksry

School Principal, Emaan International School

2. Action Plan

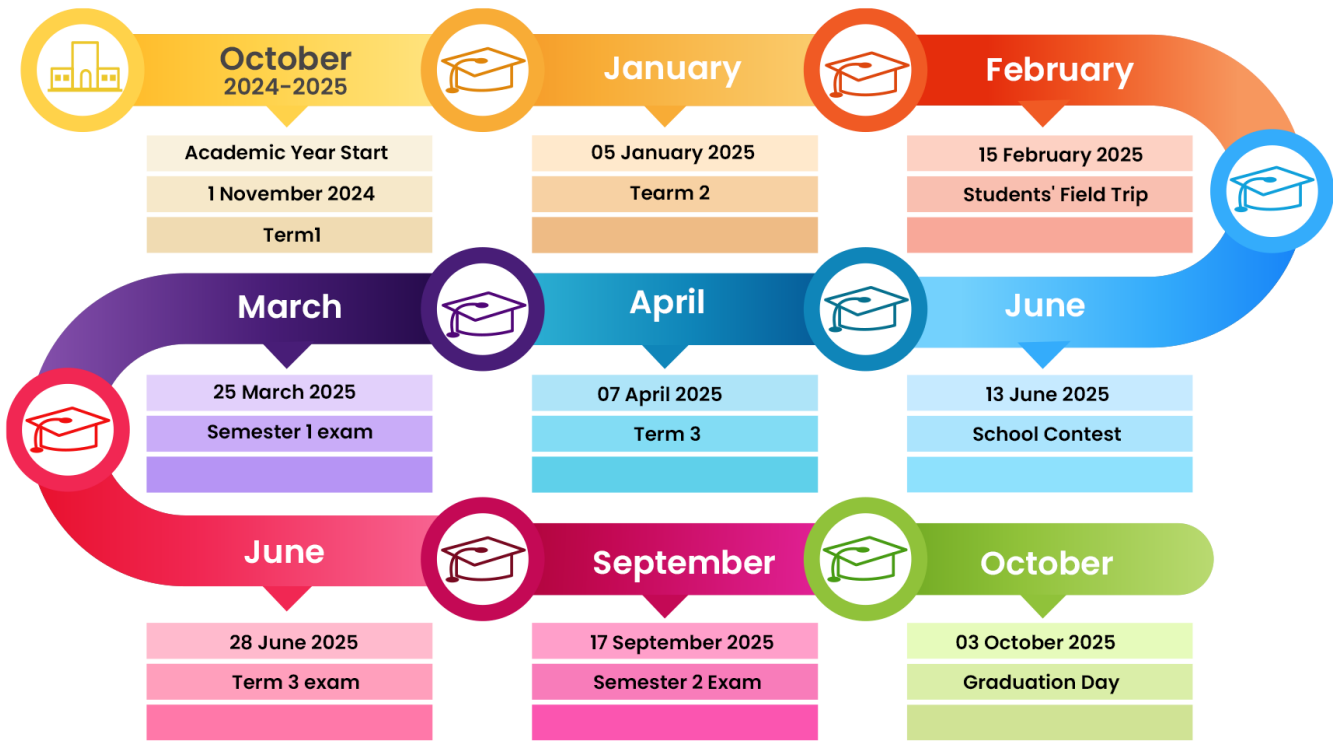
No	Strategic Objective	Goal	OBJECTIVES	STRATEGIES	ACTIVITIES/TACTICS	ACCOUNTABLE PERSON	TIME PERIOD	EVALUATION	RESOURCES
1	Enhance students academic performance	Increase student literacy rate at 95%	Increase student ability in reading, writing, speaking, and listening and arithmetic at 95%	<ol style="list-style-type: none"> 1. Offer sufficient library session for students 2. encourage reading 3. Library Club 4. Reading competitions 5. Assemble Presentation 	<ol style="list-style-type: none"> 1. Library visit once a week 2. Reading contest once for every month 3. Reading comprehension check 4. Every morning student presentation 	Khmer Department HOD	May - September	Student record book	
		95% teachers are skillful in pedagogy	Improve quality of teaching and classroom management and problem solving skills	<ol style="list-style-type: none"> 1. Conduct at least 25 sessions of teacher training on English teaching techniques and Khmer studies teaching techniques 2. Sharing session among the teachers on teaching techniques & classroom management 3. Working pedagogical training center 	<ol style="list-style-type: none"> 1. Involve English training centre/ International volunteers 2. Invite teacher trainer from MoEY 3. teachers share their experience on teaching techniques & classroom management every week during school meeting 4. Sending teachers to attend course at NIE/NGS 5. Internal Training 	SP and VP	March - October	Classroom observation	

		Strengthen parent-school relationship	At least 90% of parent are actively involved in monitoring students learning progress	Organize at least 1 event for each semester and invite all parents to join	<ol style="list-style-type: none"> 1. Teacher-parent conference every semester 2. School Contests 3. Appreciation Letter Award 4. School Trip 5. School Management System 6. Parent workshop 	Vice Principal	June - Dec	Parent feedback form	
		Develop students English speaking ability	80% of classroom communications are in English	English as language of instruction and communication for English subject	<ol style="list-style-type: none"> 1. Morning assembly activities must be done in English 2. Teacher-students classroom communication must be in English 3. English Presentation 4. Public Speaking 6. English Club 7. Debate 	English Department HOD	Jan - December	Rubric	

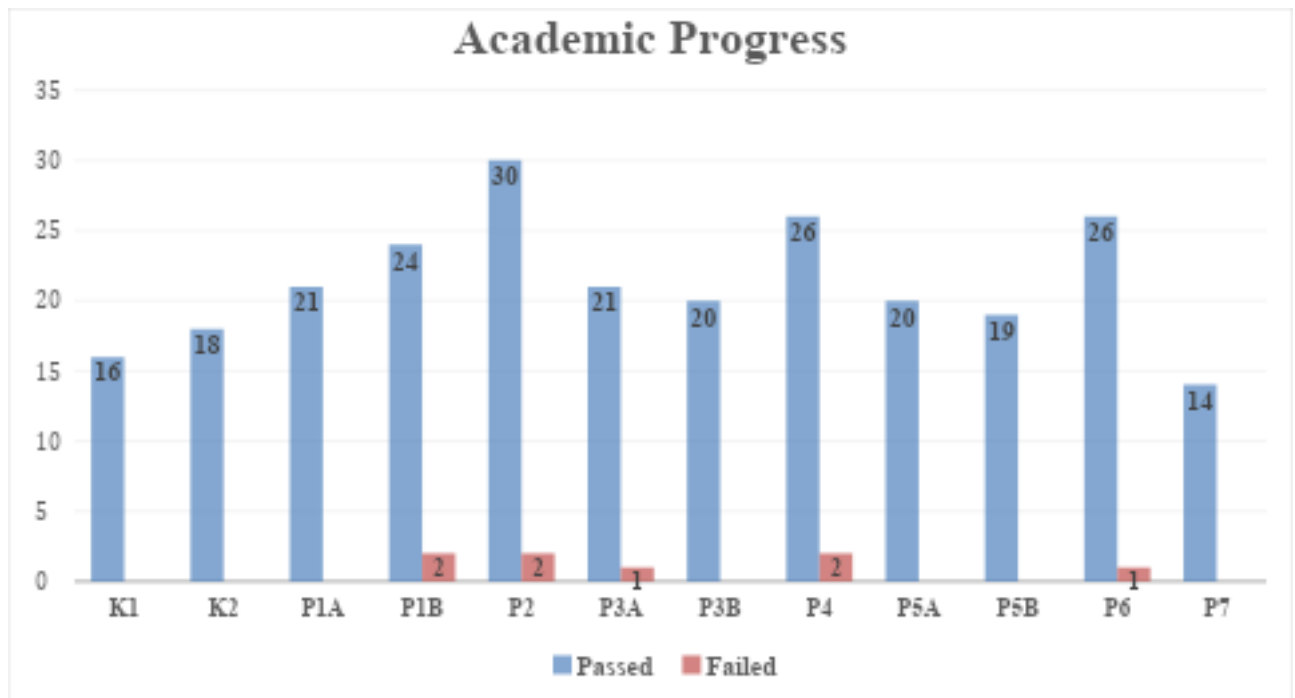
3. Enrolment

Month	REGISTRATION		ENROLMENT TO DATE (CUMULATIVE)						Current Total
	Joined	Cumulative Total	Withdrawal	Graduate	Full Sponsorship	Partial Sponsorship	Paying	Total	
Jan-25	4	215	1	0	20	15	180	186	185
Feb-25	5	220	0	0	20	15	180	187	187
Mar-25	0	220	0	0	20	15	180	187	187
Apr-25	1	221	0	0	20	15	180	187	187
May-25	0	221	0	0	20	15	180	187	187
Jun-25	0	221	0	0	20	15	180	187	187
Jul-25	4	225	0	0	20	15	180	187	187
Aug-25	1	226	1	0	20	15	197	198	198
Sep-25	3	230	0	0	20	15	200	200	200
Oct-25	7	237	2	0	20	15	205	210	200
Nov-25	8	245	3	43	20	15	210	214	191
Dec-25	10	255	0	0	20	15	220	240	215

4. Academic Timeline



5. Academic Progress



* Note: Failed students are those students who quit their study before the second semester exam

6. Educational Programmes

a. Classroom

1. Kindergarten 1
2. Kindergarten 2
3. Primary 1(A)
4. Primary 1(B)
5. Primary 2
6. Primary 3(A)
7. Primary 3(B)
8. Primary 4
9. Primary 5(A)
10. Primary 5(B)
11. Primary 6
12. Grade 7

b. Curriculum

i. National Curriculum (NC)

1. Textbook= Follow the MoEY
2. Time allocation

Subject	No of Periods/Week							
	Kindergarten	P1	P2	P3	P4	P5	P6	G7
Khmer Language	4	12	12	12	10	10	10	6
Math	4	5	5	5	6	6	6	5
Science	-	-	-	-	2	2	2	-
Social Studies	-	-	-	-	2	2	2	-
Science & Social Studies	-	3	3	3	-	-	-	-

Physical Education	5	2	2	2	2	2	2	1
Physic								2
Chemistry								2
Earth Science								1
History								1
Morality								2
Biology								2
Computer								1
Geography								1
Total No of Periods	13	22	22	22	22	22	22	24

ii . English

1. Textbook:

Subject	Name of textbook							
	Kindergarten	P1	P2	P3	P4	P5	P6	G7
English Language	Cambridge Phonics & Numeracy	Oxford Phonics World 1 & Oxford Phonics World 2	Oxford Phonics World 3 & Oxford Phonics World 4	Oxford Phonics World 5 & Hearty Mind 1 Part 1	Hearty Mind 1 Part 2 & Hearty Mind 2 Part 1 Compass (Listening and Speaking)	Hearty Mind 2 Part 2 & Hearty Mind 3 Part 1 Compass (Listening and Speaking)	Hearty Mind 3 Part 2 & Hearty Mind 4 Part 1 Compass (Listening and Speaking)	Hearty mind 5 Gov book Compass (L&S)

2. Time allocation

Subject	No Of Period/Week							
	Kindergarten Class	P1	P2	P3	P4	P5	P6	G7
English Language	3	12	12	12	12	12	12	10
Math	2	-	-	-	-	-	-	-
Total No Of Period	5	12	12	12	12	12	12	

iii. Islamic Studies

1. Textbook

Subject	Kindergarten	Name of textbook						
		P1	P2	P3	P4	P5	P6	G7
Al-Quran	Iqra' 1	Iqra' 1	Iqra' 2	Iqra' 3	Iqra' 4	Muqaddam Juzu' Amma	Muqaddam Juzu' Amma	Quran
Arabic	សៀវភៅហ្វឹកហាត់ ភាសាអារ៉ាប់ 1	សៀវភៅហ្វឹកហាត់ ភាសាអារ៉ាប់ 1	សៀវភៅហ្វឹកហាត់ ភាសាអារ៉ាប់ 2	اللغة العربية للابتدائية للسنة 1 Mufti Cambodia	Fitrah 1A	Fitrah 1B	Fitrah 2A	
Aqidah	-	-	-	-	Andalus P4	Andalus P5	Andalus P6	Andalus P7
Fiqh	-	-	-	Andalus 3	Andalus P4	Andalus P5	Andalus P6	Andalus P7
Akhlaq	-	-	-	-	Andalus P4	Andalus P5	Andalus P6	Andalus P7
IIB	Cavenue	-	-	-	-	-	-	

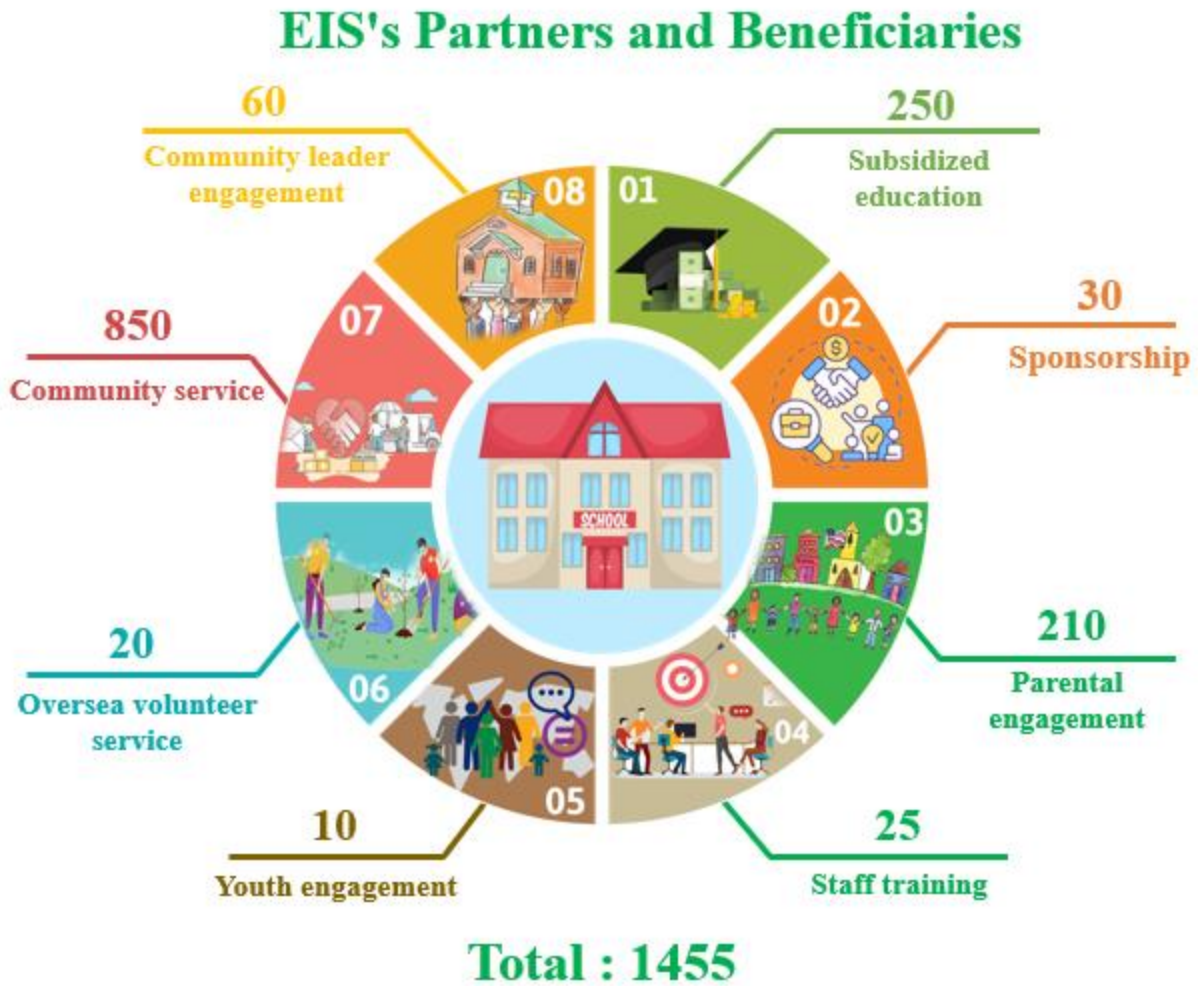
2. Time allocation

Subject	No Of Period/Week							
	Kindergart e	P1	P2	P3	P4	P5	P6	G7
Al-Quran	-	4	4	3	1	1	1	2
Arabic	1	2	2	2	2	2	2	2
Aqidah	-	-	-	-	1	1	1	2
Fiqh	-	-	-	1	1	1	1	
Akhlaq	-	-	-	-	1	1	1	
IIB	5							
Total No Of Periods	6	6	6	6	6	6	6	6

iv. Summary of EIS Educational Programs

Program/Subject	No. of Period/week
National Curriculum	22
English	12
Islamic Studies	6
TOTAL	40

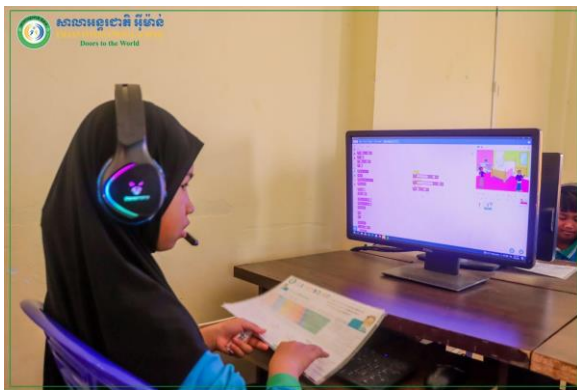
7. EIS's Partners and Beneficiaries



8. Galleries of Infrastructure and Facilities Library



Computer Room





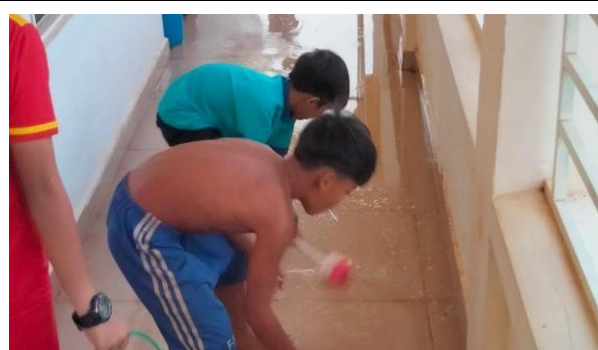
Drainage & Walkway



Wudhu Area





Dormitory





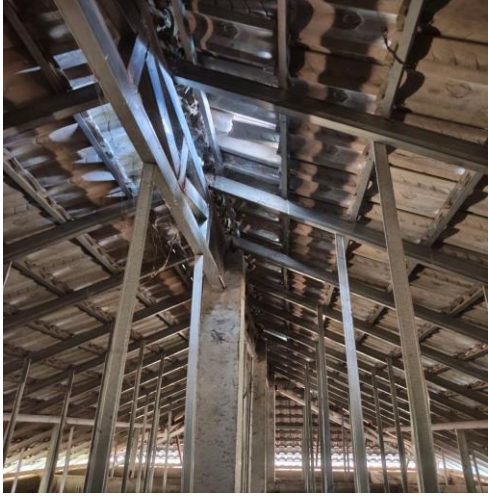



Garden



9. Maintenance Report

No	Location	Particular	Picture	Remarkd
1	Majid Roof	Leaking	 <p>A photograph showing a worker on a metal scaffold inside a large hall, performing maintenance on the ceiling. The worker is shirtless and wearing blue pants. The room has yellow walls and a white ceiling with recessed lighting.</p>	Repaired
2	Office Roof	Leaking	 <p>A photograph showing a worker on a ladder in an office, repairing the ceiling. The worker is wearing a white shirt and dark pants. The office has yellow walls and framed certificates on the wall.</p>	Repaired

3	School Building	Leaking	 A photograph of a two-story school building with a tiled roof. A person is visible on the roof, likely performing maintenance. The building has arched windows and a sign that reads "HIGH SCHOOL".	Repaired
4	School building (Front balcony)	Scratch wall	 A photograph showing a close-up of a school building's front balcony. The wall is light-colored and has a visible scratch or mark. The balcony has an arched opening.	Not Yet Repaired

5	Canteen Roof	Leaking		Repaired
6	Playground Fencing	Broken		Repaired
7	PE Equipments	New		Done
8	Main gate	Old		Repainted

10. Inventory

Sq	Facilities	Fixtures & Equipment	Quantity					
			2020	2021	2022	2023	2024	2025
1	Library	Books	200	800	1000	1100	1200	1200
2		Reading tables	6	7	2	3	2	2
3		Reading chairs	16	19	32	10	10	10
4		Book Shelves	6	9	8	7	7	7
5		Rubber mat	60	60	3	0	0	0
6		Television	0	0	1	1	1	1
7	Computer Room	Computer	0	0	14	14	14	14
8		Table	0	0	7	10	10	10
9		Chair	0	0	15	20	20	20
10		Dining Tables	50	50	56	48	48	48

Sq	Facilities	Fixtures & Equipment	Quantity					
			2020	2021	2022	2023	2024	2025
11	Canteen	Cooking Utensil	1 Set	1 Set	1 Set	1 set	1 set	1 set
12		Kitchen Utensil	1 Set	1 Set	1 Set	1 set	1 set	1 set
13		Refrigerator	1	1	1	1	1	1
14		Cupboard	1	1	1	1	1	1
15		Smart TV	1	1	1	0	0	0
16		Electrical Cooker	2	2	1	1	1	1
17		Cooking Stove	1 Set	1 Set	1	1	1	1
18	Dormitory	Fans	24	24	24	24	24	24
19		Double Decker Beds	36	36	36	36	36	36
20		Mattress		25	22	20	10	10

Sq	Facilities	Fixtures & Equipment	Quantity					
			2020	2021	2022	2023	2024	2025
21		Blanket		18	16	16	10	10
22		Cabinet		6	6	5	3	3
23		Metal Hanger		33	28	30	25	25
24		Pillow		42	13	13	10	10
25		Mosquito Net		10	3	2	1	1
26		Wardrobes	3	3	3	3	2	2
27		Light Bulbs	24	24	24	20	20	20
28		Table		10	2	2	2	2
29		Chair		6	2	2	2	2
30		Classroom	Study Tables	144	144	109	120	11
31	Fans		24	24	36	40	40	40
32	Light Bulbs		24	24	18	18	18	18

Sq	Facilities	Fixtures & Equipment	Quantity					
			2020	2021	2022	2023	2024	2025
33		White Boards	12	12	9	10	10	10
34		Information Boards	12	12	9	10	10	10
35		Teacher's Tables	12	12	9	10	10	10
36		Curtain	12 Sets	12 Sets	12 set	10 sets	10 sets	10 sets
37		Television	0	0	1	1	1	1
38		Small Chair			24	20	20	20
39		Office	Desktop Computer	2	1	1	1	1
40	Laptop Computer		2	2	4	3	3	3
41	Projector		1	1	3	2	2	2
42	Printer		2	2	3	4	4	4

Sq	Facilities	Fixtures & Equipment	Quantity					
			2020	2021	2022	2023	2024	2025
43		Office Desks & Chairs	3	3	5	5	5	5
44		Filing Cabinets	4	4	8	5	5	5
45		File Folders	30	40	43	45	45	45
46		Sofa	1	0	0	1	1	1
47		Key Box	1	1	1	1	1	1
48		Filing Tray	5	1	1	1	1	1
49		Kettle	2	1	1	1	0	0
50		Water dispenser		1	1	1	0	0
51		Shelf		1	1	10	10	10
52		Waiting Chair		1	1	1	1	1
53		whiteboard		2	1	2	2	2
54		Organization Chart	0	0	1	1	1	1

Sq	Facilities	Fixtures & Equipment	Quantity						
			2020	2021	2022	2023	2024	2025	
55	Principal Office	Desktop Computer		1	1	0	0	0	
56		Laptop Computer		1	1	1	1	1	
57		Printer		0	0	0	0	0	
58		Office Desks & Chairs		1	1	1	1	1	
59		Filing Cabinets		2	2	2	2	2	
60		Refrigerator/AC				1	0	1	1
61		Sofa		1	1	1	1	1	
62	Teacher's Room	Desktop Computer	1	1	1	0	0	0	
63		Printer	1	1	1	1	1	1	
64		Office Desks	4	9	10	10	10	10	

Sq	Facilities	Fixtures & Equipment	Quantity					
			2020	2021	2022	2023	2024	2025
65		Office chair		5	16	16	16	16
66		kettle		1	0	0	0	0
67		Filing Cabinets	1	1	2	10	10	10
68	Masjid	Fans	10	11	13	6	6	6
69		Light Bulbs	8	17	17	5	5	5
70		Curtain	1 Set	1	1	1	1	1
71		Sajadah	10	1	1	5	5	5
72		Speaker	1	1	1set	5	5	5
73		Microphone	1	1	1	1	1	1
74		Clock			2	3	3	3
75		White board			1	2	2	2
76		Book Shelf			2	3	3	3

Sq	Facilities	Fixtures & Equipment	Quantity					
			2020	2021	2022	2023	2024	2025
77		Qu'ran			13	16	25	25
78	Playground	Monkey Bar	1		1	1	1	1
79		Playground Equipment		1set	1set	1 set	1 set	1 set
80	Parking Lot	Covered Parking Lot for Car & Motorbike	2	2	2	2	2	2
81	Store Room	Kids Athletics Game Equipment	1 Set	1 Set	1 Set	1 set	1 set	1 set
82		Portable speaker	1	1	3	2	2	2
83		Microphone	1	2	4	1	2	2
84		Note Books	50	0	0	0	0	0
85		Curtain	20	0	0	0	0	0
86		Color Pencil	30	0	0	0	0	0

Sq	Facilities	Fixtures & Equipment	Quantity					
			2020	2021	2022	2023	2024	2025
87		Dust Bin	2	0	0	0	0	0
88		Chair (Small)	3	0	9	0	0	0
89		Pillow	12	0	0	0	0	0
90		Electrical Drill	1	1	1	1	1	1
91		Grass Cutter Machine	1	1	1	1	1	1
92		Big Pail	1	1	1	1	1	1
93		Mosquito Net	4	0	0	0	0	0
94		Plastic Glass	18	10	0	0	0	0
95		Female Jubbah (Kid)	10	10	10	8	8	8
96		Towel	4	0	0	0	0	0
97		Kettle	2	0	0	0	0	0
98		Plastic tent		1	2	0	0	0

Sq	Facilities	Fixtures & Equipment	Quantity					
			2020	2021	2022	2023	2024	2025
99		Hammock		1	1	4	4	4
100		Mat		3	10	0	0	0
101		Banner		9	9	0	0	0
102		Water pipe		1	0	0	0	0
103		Drinking Bottle		11	11	0	0	0
104		Tennis		2	0	1	1	1
105		Plastic Tennis		5	2	2	2	2
106		Small cooking Stove		1	2	2	2	2
107		Ice Bucket		1	2	2	2	2
108		Plastic Bucket		1	3	2	2	2
109		Pot		3	1	1	1	1
110		Plastic box		2	0	2	2	2

Sq	Facilities	Fixtures & Equipment	Quantity					
			2020	2021	2022	2023	2024	2025
111		Tissue Box		2	0	1	1	1
112		Soap box		5	0	2	2	2
113		Drinking Glass Container		1	0	2	2	2
114		Metal laundry tub		1	2	1	1	1
115		Rope		1	1	1	1	1
116		Paper bag		1box	0	0	0	0
117		Cardboard		1	10	3	3	3
118		Power Outlet		1	0	0	0	0
119		Fan (Broken)		3	0	0	0	0
120		Shahadah Photo		3	0	0	0	0
121		Wall broom		3	2	3	3	3

Sq	Facilities	Fixtures & Equipment	Quantity					
			2020	2021	2022	2023	2024	2025
122		Plastic Food wrap		2	1	0	0	0
123		Hand wash Alcohol		1	1	1	1	1
124		Brochure	0	2 boxes	2 boxes	0	0	0
125		Kite	0	1	1	0	0	0
126		Barbecue Stove	0	1	2	2	2	2
127		Podium	0	1	2	2	2	2
128		Gift	0	26 bags	0	0	0	0
129		Vase	0	0	1	1	1	1
130		Vintage Mat	0	0	4	2	2	2
131		Big umbrella	0	0	1	0	0	0

Sq	Facilities	Fixtures & Equipment	Quantity					
			2020	2021	2022	2023	2024	2025
132		Tape	0	0	8 Bags	2	2	2
133		Stage	0	0	1	1	1	1
134	Meeting Room	Table		11	4	5	5	5
135		Chair		14	20	23	23	23
136		Whiteboard		1	1	1	1	1
137		Air conditioner		1	1	1	1	1
138		Filing Cabinet		5	0	0	0	0
139	Sick Bay	Partition Curtain (between male & female)		1 set	1 set	0	0	0
140		Pillow		2	20	2	2	2
141		Mattress		2	3	2	2	2
142		Blanket		2	0	2	2	2

Sq	Facilities	Fixtures & Equipment	Quantity					
			2020	2021	2022	2023	2024	2025
143		Thermometer		1	1	1	1	1
144		First Aid Box		1	1	1	1	1

11. Staff

Sq	Position	2022	2023-205
1	Principal	1	1
2	Vice Principal	0	2
3	Asst. Vice principal	1	0
3	HOD	0	3
4	Admin Executive+IT Executive	1	2
5	Accountant Executive	0	1
6	Assistant Admin	0	0
7	Teachers (Including High school teachers 10)	11	23
9	Assistant Teacher	0	2
10	Warden	1	1
11	Islamic Teacher/Murabbi (Boarding Master)	2	1

12	Security	1	1
13	Cleaner	2	2
14	Part-Time Finance	1	0
16	School Cook	1	0
17	Maintenance	0	1
Total		24	40

12. Training (2025)

Date	Length	Topic	Trainer	Participants
Jan 25	16 Sessions	Teacher Training Workshop: Teacher Types	Brother. Shahid	All-Teachers
Jan 25	6 Sessions	IIB Training	Madam Haniah	Arabic- Teachers
Jan 25	2 Sessions	Workshop: Critical Thinking Skill (Mr. Dr. Maad	Dr. Maad	All-Teachers
Mar 25	3-4 months	Teacher Training at NIE and NGS	Government trainers	K-Teachers
Mar 25	3 Months	English Conversational Speaking	Brother Hashim (Australian)	Eng- Teachers

Apr 25	2 Sessions	AI Training	EFC	All-Teachers
July 25	Every Tues	Workshop for English teachers	Kamel	Eng-Teachers
July 25	2 Sessions	Basic to advanced Excel Training Workshop	EFC	All-Teachers
Sep 25	4 Sessions	Teacher Training at CIC f	CIC Trainers	Arab-Teachers
Nov	5 Sessions	Peer Teaching	EIS Teacher	All Teachers

13. Scholarship and Orphan/Needy Boarding Programme

Sq	Name	Gender	Type
1	ZOUT SASVY	Male	Orphan
2	VY HAMPALY	Male	Orphan
3	LOH KREYA	Male	Orphan
4	LOS NAVIN	Male	Orphan
5	HIM HARIS	Male	Orphan
6	HIM JASMIN	Female	Orphan
7	LONH VICHITH	Male	Orphan
8	TAM EYMANN	Male	Orphan
9	NASEAT SAIFAFATTALY	Male	Full sponsored/Needy
10	SA KIRIN	Male	Full sponsored/Needy
11	SLES ROZAN	Male	Full sponsored/Needy
12	FO-AT DAVOUT	Male	Full sponsored/Needy
13	SAFY RIYADH	Male	Full sponsored/Needy
14	RY FARYTA	Female	Full sponsored/Needy
15	KHEM SOKLIN	Male	Full sponsored/Needy
16	LY ROZANA	Female	Full sponsored/Needy
17	SOS SA-ITH	Male	Full sponsored/Needy
18	HIM HALINA	Female	Full sponsored/Needy
19	KRIYA NOROLSAFIKA	Female	Full sponsored/Needy
20	SARY FATILA	Female	Full sponsored/Needy
21	SLONG KOMRY	Male	Full sponsored/Needy
22	NY SHARIF	Male	Full sponsored/Needy
23	ROZAT MATIN	Male	Full sponsored/Needy
24	TOL YATY	Female	Partial sponsorship
25	SOEM NASIYAS	Female	Partial sponsorship
26	RORNY FARIT	Male	Partial sponsorship
27	RORNY FASY	Male	Partial sponsorship
28	ARAFAT SUHAIMI	Male	Partial sponsorship
29	EL ANISAH	Female	Partial sponsorship

30	RANY LIZA	Female	Partial sponsorship
31	SA HAZIF	Male	Partial sponsorship
32	NORITHTIN FATIL	Male	Partial sponsorship
33	SOEMNOR RITA	Female	Partial sponsorship
34	SAR AFIRA	Female	Partial sponsorship
35	SA SAAT	Male	Partial sponsorship
36	KOUB FARISA	Female	Partial sponsorship

14. Financial Summary for the Year of 2024-2025 (USD)**Profit and Loss****Emaan International School
For the year ended 31 December 2025**

	2025
Trading Income	
Donor_Other donation received	103,681.26
Sales income_Book & uniform	4,310.95
Sales income_Other income	6,918.13
Sales income_Tuition fees	67,844.42
Total Trading Income	182,754.76
Cost of Sales	
Cost of Sales_Book & uniform	2,260.00
Cost of Sales_Lecture	22,142.30
Project Cost_Other related project cost	2,909.85
Project Cost_Sponsored or donation	14,388.92
Total Cost of Sales	41,701.07
Gross Profit	141,053.69
Other Income	
Other Donation	15,752.08
Total Other Income	15,752.08
Operating Expenses	
Cleaning & Office Supplies Expense	720.30
Curriculum Expense	5,428.76
Foods & Drink Expense	148.62
Gift & Donation Expense	213.38
Loan Payable Expense	5,365.00
Miscellaneous Expense	414.71
Mission & Traveling Expense	35.00
Office Supplies	4,804.76
Repair & Maintenance Expense	3,491.49
Salaries Expense	123,940.88
Sales & Marketing Expense	265.75
Social Welfare Expense	4,673.28
Telephone-Internet & CCTV	346.00
Training & Development Expense	3,449.25
Utilities Expense	3,514.96
Total Operating Expenses	156,812.14
Net Profit	(6.37)

THE END