

Emaan International School



2023-2024 Annual Report



www.eiskh.com

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1. Message from the Principal

Assalamualaikum Wrt.

I have a great honor to present Emaan International School's Annual Report 2023.

Alhamdulillah, we have successfully completed the 2022–2023 academic year this past October, marking another year of meaningful growth and achievement. Our students have shown commendable progress in their academic performance, Islamic character, and overall development. We are deeply grateful for the continued support of our dedicated teachers and the trust of our parents, which have been instrumental in our students' success.

As we now begin the 2023–2024 academic year in November, we are excited to embark on a new journey with fresh goals and a clear vision. One of the most significant milestones this year is the launch of our Kindergarten Program, offering K1 and 2K levels. This new addition reflects our commitment to providing a strong early childhood foundation that nurtures both academic readiness and Islamic values from a young age. Our Kindergarten classes are designed to foster joyful learning, creativity, social development, and a love for Islam in a safe and engaging environment.

In addition to the new Kindergarten program, we continue to enhance our overall educational experience by improving teaching strategies, incorporating values-based learning, and strengthening student support systems. Our focus remains on raising students who are knowledgeable, responsible, and islamic value—prepared to succeed both in this world and the hereafter.

May Allah (SWT) bless this new academic year with barakah, growth, and lasting impact for our school community.

Ron Piksry

School Principal

Emaan International School

2. Action Plan

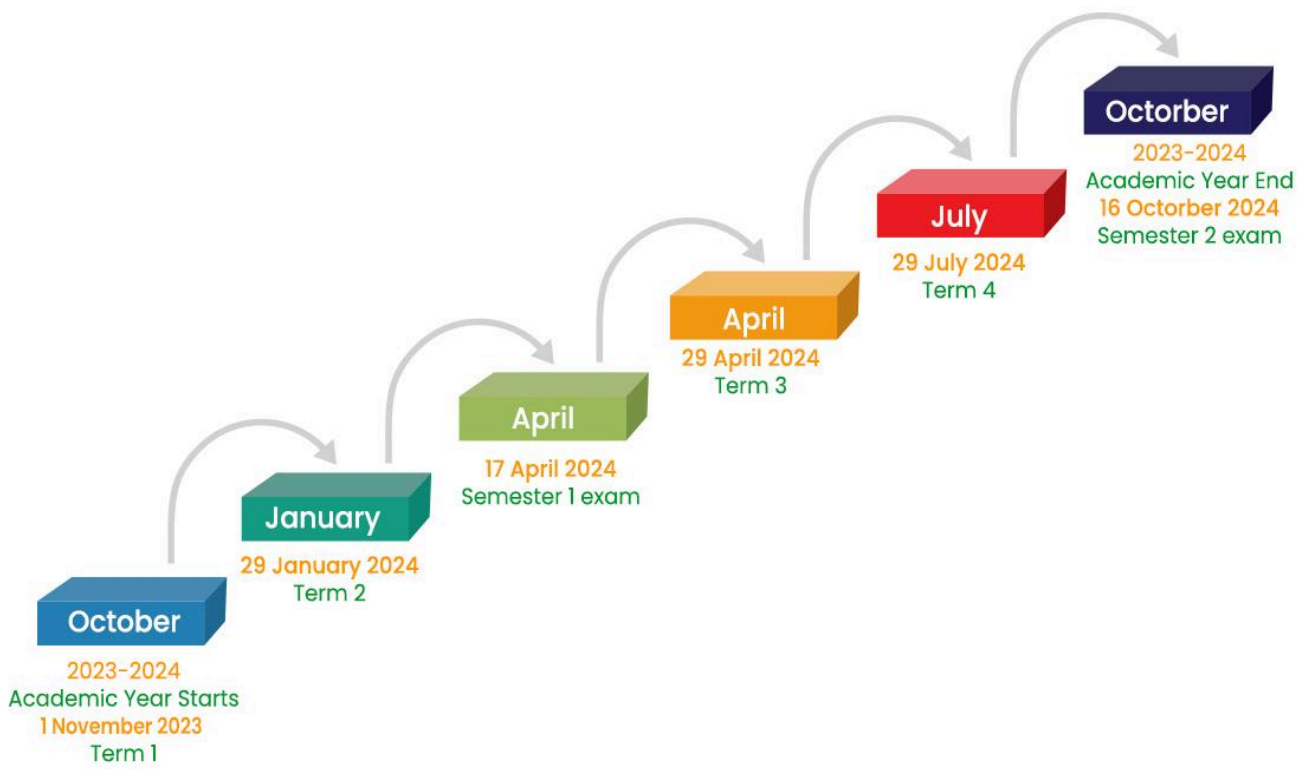
No	Strategic Objective	Goal	OBJECTIVES	STRATEGIES	ACTIVITIES/TACTICS	ACCOUNTABLE PERSON	TIME PERIOD	EVALUATION	RESOURCES
1	Enhance students academic performance	Increase student literacy rate at 90%	Increase student ability in reading, writing, speaking, and listening and arithmetic at 90%	1. Offer sufficient library session for students 2. encourage reading 3. Library Club	1. Library visit once a week 2. Reading contest once for every month 3. Reading comprehension check	Khmer Department HOD	May - September	Student record book	
		90% teachers are skillful in pedagogy	Improve quality of teaching and classroom management and problem solving skills	1. Conduct at least 10 sessions of teacher training on English teaching techniques and Khmer studies teaching techniques 2. Sharing session among the teachers on teaching techniques & classroom management 3. Working pedagogical	1. Involve English training centre/ International volunteers 2. Invite teacher trainer from MoEY 3. teachers share their experience on teaching techniques & classroom management every week during school meeting 4. Sending teachers to	Piksry	March - October	Classroom observation	

				training center	attend course at NIE/NGS				
		Strengthen parent-school relationship	At least 85% of parent are actively involved in monitoring students learning progress	Organize at least 1 event for each semester and invite all parents to join	1. Teacher-parent conference every semester 2. School Contests 3. Appreciation Letter Award 4. School Trip 5. School Management System	Vice Principal	June - October	Parent feedback form	
		Develop students English speaking ability	65% of classroom communications are in English	English as language of instruction and communication for English subject	1. Morning assembly activities must be done in English 2. Teacher-students classroom communication must be in English 3. English Presentation 4. Public Speaking 6. English Club	English Department HOD	Jan - December	Rubric	

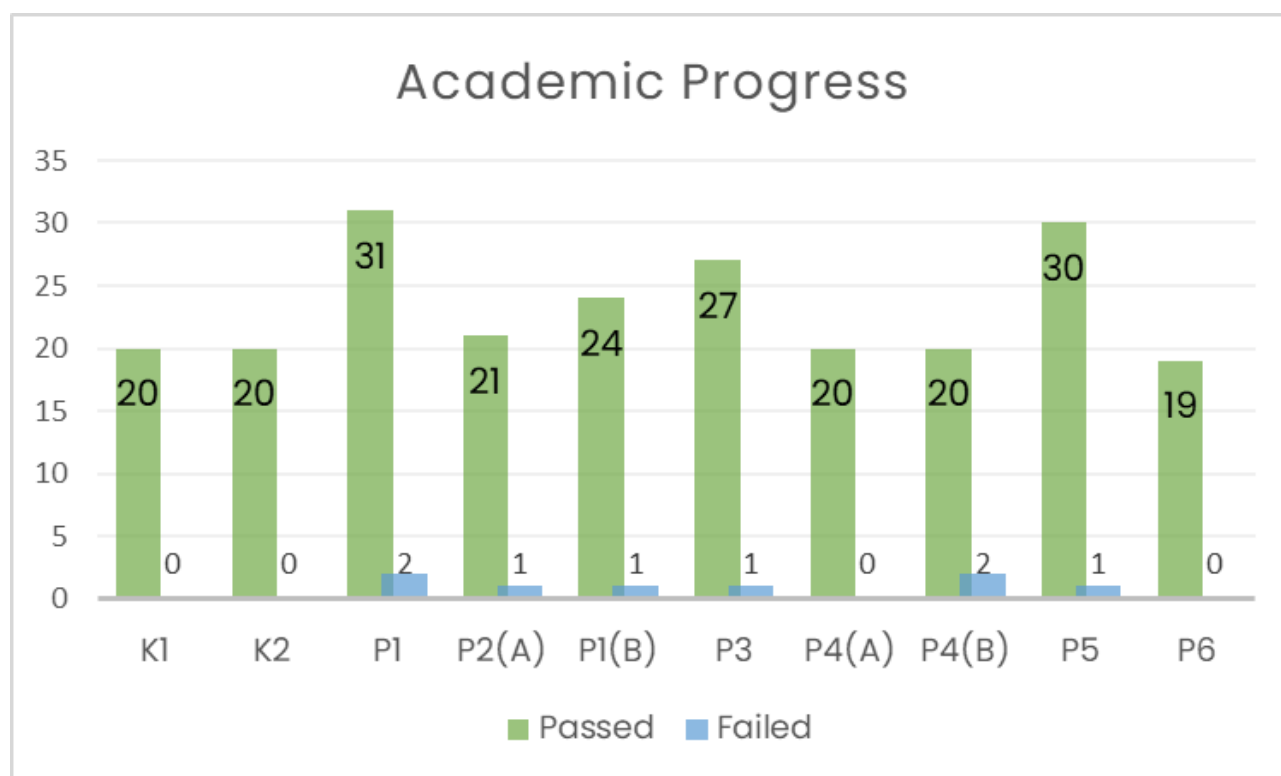
3. Enrolment

	REGISTRATION		ENROLMENT TO DATE (CUMULATIVE)						
Month	Joined	Cumulative Total	Withdrawal	Graduate	Full Sponsorship	Partial Sponsorship	Paying	Total	Current Total
Jan-24	4	182	1	0	24	15	146	186	185
Feb-24	2	185	0	0	24	15	148	187	187
Mar-24	0	187	0	0	24	15	148	187	187
Apr-24	0	187	0	0	24	15	148	187	187
May-24	0	187	0	0	24	15	148	187	187
Jun-24	0	187	0	0	24	15	148	187	187
Jul-24	0	187	0	0	24	15	148	187	187
Aug-24	11	187	0	0	24	15	159	198	198
Sep-24	2	198	0	0	24	15	161	200	200
Oct-24	4	200	4	0	24	15	161	204	200
Nov-24	14	200	4	19	24	15	152	214	191
Dec-24	24	191	0	0	24	15	176	215	215

4. Academic Timeline



5. Academic Progress



* Note: Failed students are those students who quit their study before the second semester exam

6. Educational Programmes

a. Classroom

1. Kindergarten 1
2. Kindergarten 2
3. Primary 1
4. Primary 2 (A)
5. Primary 2 (B)
6. Primary 3
7. Primary 4 (A)

8. Primary 4 (B)
9. Primary 5
10. Primary 6

b. Curriculum

i. National Curriculum (NC)

1. Textbook= Follow the MoEY
2. Time allocation

Subject		No of Periods/Week					
	Kindergarten	P1	P2	P3	P4	P5	P6
Khmer Language	4	12	12	12	10	10	10
Math	4	5	5	5	6	6	6
Science	-	-	-	-	2	2	2
Social Studies	-	-	-	-	2	2	2
Science & Social Studies	-	3	3	3	-	-	-
Physical Education	5	2	2	2	2	2	2
Total No of Periods	13	22	22	22	22	22	22

ii . English

1. Textbook:

Subject	Name of textbook						
	Kindergarten	P1	P2	P3	P4	P5	P6
English Language	Cambridge Phonics & Numeracy	Oxford Phonics World 1 & Oxford Phonics World 2	Oxford Phonics World 3 & Oxford Phonics World 4	Oxford Phonics World 5 & Hearty Mind 1 Part 1	Hearty Mind 1 Part 2 & Hearty Mind 2 Part 1	Hearty Mind 2 Part 2 & Hearty Mind 3 Part 1	Hearty Mind 3 Part 2 & Hearty Mind 4 Part 1

2. Time allocation

Subject	No Of Period/Week						
	Kindergarten Class	P1	P2	P3	P4	P5	P6
English Language	3	12	12	12	12	12	12
Math	2	-	-	-	-	-	-
Total No Of Period	5	12	12	12	12	12	12

iii. Islamic Studies

1. Textbook

Subject		Name of textbook					
	Kindergarten	P1	P2	P3	P4	P5	P6

Al-Quran	Iqra' 1	Iqra' 1	Iqra' 2	Iqra' 3	Iqra' 4	Muqaddam Juzu' Amma	Muqaddam Juzu' Amma
Arabic	សៀវភៅហ្វីកហាត់ ភាសាអារ៉ាប់ 1	សៀវភៅហ្វីកហាត់ ភាសាអារ៉ាប់ 1	សៀវភៅហ្វីកហាត់ ភាសាអារ៉ាប់ 2	اللغة العربية للابتدائية للسنة 1 Mufti Cambodia	Fitrah 1A	Fitrah 1B	Fitrah 2A
Aqidah	-	-	-	-	Andalus P4	Andalus P5	Andalus P6
Fiqh	-	-	-	Andalus 3	Andalus P4	Andalus P5	Andalus P6
Akhlaq	-	-	-	-	Andalus P4	Andalus P5	Andalus P6
IIB	Cavenue	-	-	-	-	-	-

2. Time allocation

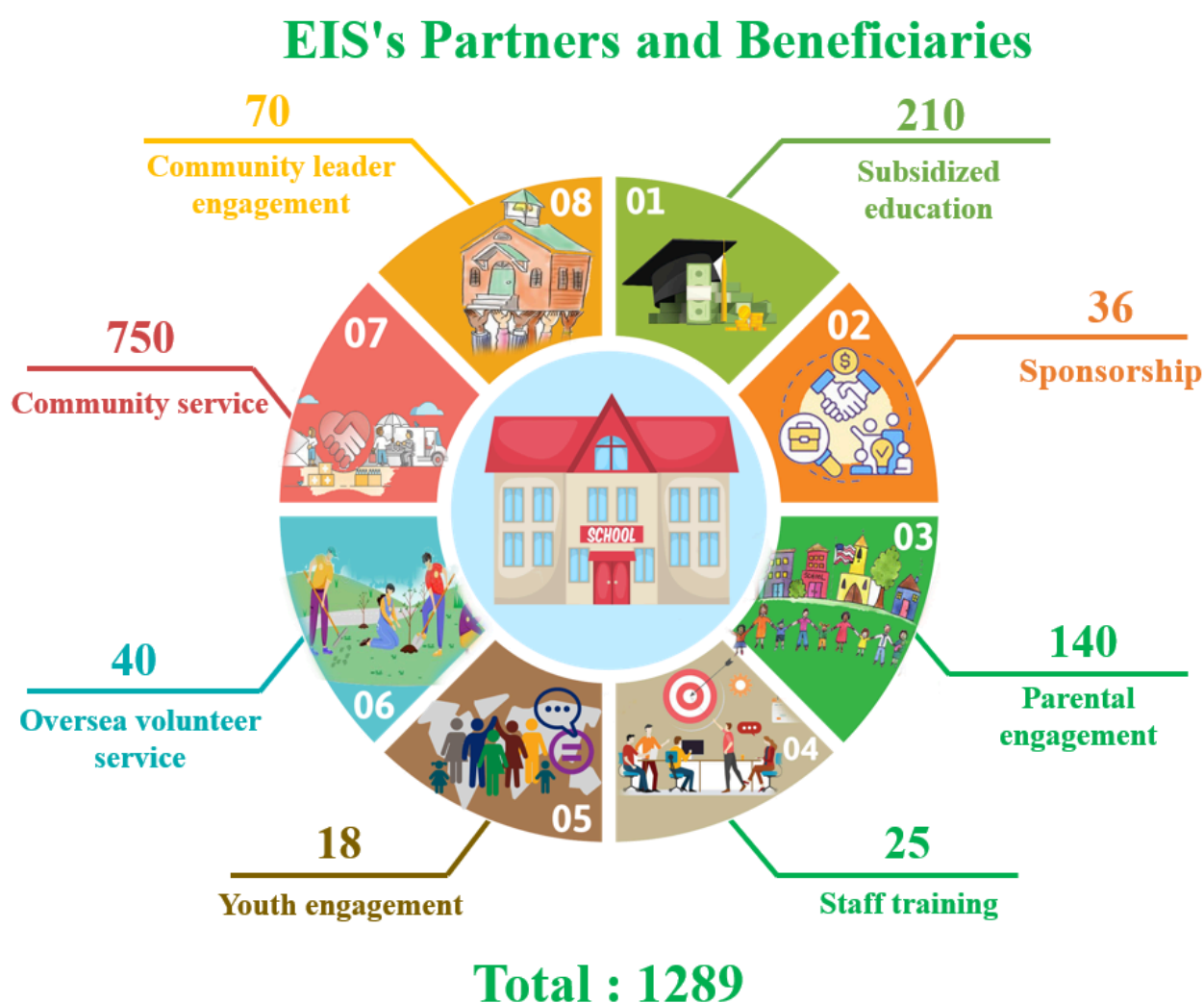
Subject		No Of Period/Week					
	Kindergarte	P1	P2	P3	P4	P5	P6
Al-Quran	-	4	4	3	1	1	1
Arabic	1	2	2	2	2	2	2
Aqidah	-	-	-	-	1	1	1
Fiqh	-	-	-	1	1	1	1
Akhlaq	-	-	-	-	1	1	1
IIB	5						
Total No Of Periods	6	6	6	6	6	6	6

iv. Summary of EIS Educational Programs

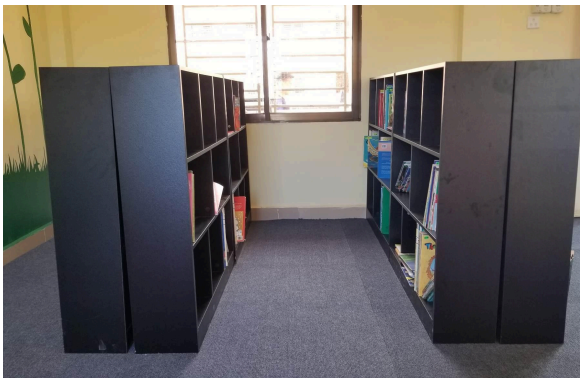
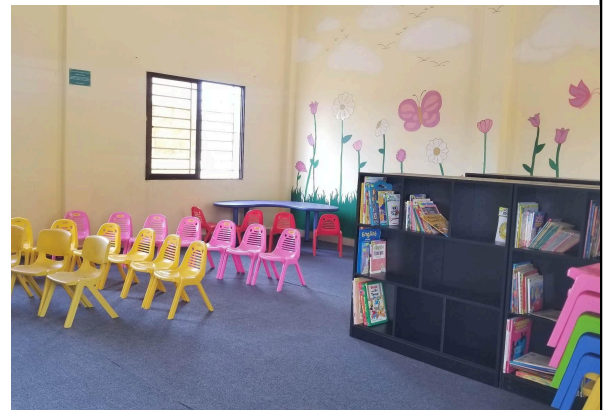
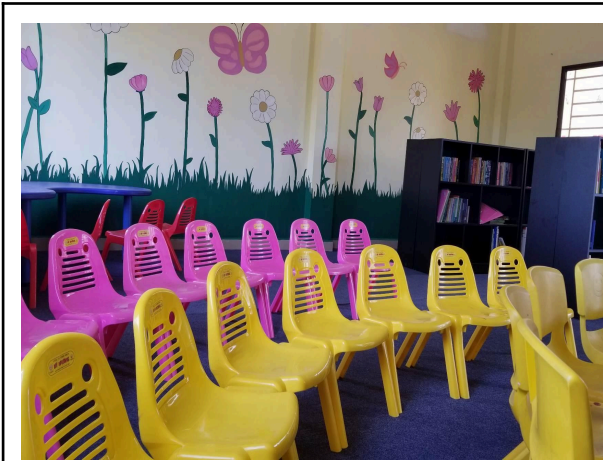
Program/Subject	No. of Period/week
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National Curriculum	22
English	12
Islamic Studies	6
TOTAL	40

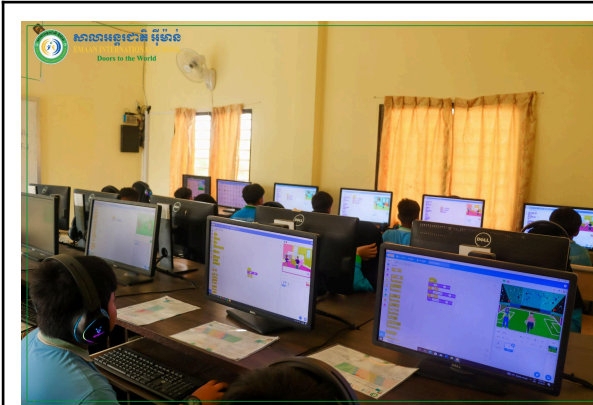
7. EIS's Partners and Beneficiaries



8. Galleries of Infrastructure and Facilities Library



Computer Room



Sick Bay



Drainage & Walkway



Wudhu Area






Dormitory









Garden







9. Maintenance Report




No	Location	Particular	Picture	Remarked
1	Store room	Leaking		Repaired already (07-11-2023)
2	School building (Toilet)	Leaking Ceiling		Repaired already (07-11-2023)
3	School building (Toilet)	Leaking Ceiling		Repaired already (07-11-2023)


4	School building (Front balcony)	Scratch wall		
5	Dormitory building (Toilet)	Leaking Wall		Repaired already (20-10-2023)
6	Dormitory building (Toilet)	Leaking Wall		Repaired already (01-09-2023)

7	Dormitory corridor	Leaking ceiling		Repaired already
8	Mosque building (right wing corridor)	Scratch		Have not repaired
9	Mosque building (Praying hall)	Leaking		Have not repaired

10	Wudu area (nearby the mosque)	Not working		Repaired already (22-01-2024)
11	Tile broken in grade 3	Broke out		Repaired already (07-08-2023)
12	Medical room	Leaking		Repaired already (07-11-2024)

13	Classroom (door)	Broken		Repaired already (20-10-2023)
14	Office	Leaking	Photo	Have not repaired
15.	Majid	Leaking	Photo	Have not repaired

16	Toilet (Education Block)	Can not flush		Repaired (22-04-2024)
17	School Building's Corridor	Tile broke out		Repaired (11 May 24)
18	School Building's Toilet	Pipe broken		Repaired (27-28 July 24)

19	Classroom (7 doors)	door		Repaired (27-28 July 24)
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10.Inventory

S q	Facilitie s	Fixtures & Equipment	Quantity				
			2020	2021	2022	2023	2024
1	Library	Books	200	800	1000	1100	1200
2		Reading tables	6	7	2	3	2
3		Reading chairs	16	19	32	10	10
4		Book Shelves	6	9	8	7	7
5		Rubber mat	60	60	3	0	0
6		Television	0	0	1	1	1
7	Compute r Room	Computer	0	0	14	14	14
8		Table	0	0	7	10	10
9		Chair	0	0	15	20	20
10	Canteen	Dining Tables	50	50	56	48	48
11		Cooking Utensil	1 Set	1 Set	1 Set	1 set	1 set
12		Kitchen Utensil	1 Set	1 Set	1 Set	1 set	1 set

S q	Facilitie s	Fixtures & Equipment	Quantity				
			2020	2021	2022	2023	2024
13		Refrigerator	1	1	1	1	1
14		Cupboard	1	1	1	1	1
15		Smart TV	1	1	1	0	0
16		Electrical Cooker	2	2	1	1	1
17		Cooking Stove	1 Set	1 Set	1	1	1
18	Dormito ry	Fans	24	24	24	24	24
19		Double Decker Beds	36	36	36	36	36
20		Mattress		25	22	20	10
21		Blanket		18	16	16	10
22		Cabinet		6	6	5	3
23		Metal Hanger		33	28	30	25
24		Pillow		42	13	13	10

S q	Facilitie s	Fixtures & Equipment	Quantity				
			2020	2021	2022	2023	2024
25		Mosquito Net		10	3	2	1
26		Wardrobes	3	3	3	3	2
27		Light Bulbs	24	24	24	20	20
28		Table		10	2	2	2
29		Chair		6	2	2	2
30	Classroom	Study Tables	144	144	109	120	11
31		Fans	24	24	36	40	40
32		Light Bulbs	24	24	18	18	18
33		White Boards	12	12	9	10	10
34		Information Boards	12	12	9	10	10
35		Teacher's Tables	12	12	9	10	10
36		Curtain	12 Sets	12 Sets	12 set	10 sets	10 sets

S q	Facilitie s	Fixtures & Equipment	Quantity				
			2020	2021	2022	2023	2024
37		Television	0	0	1	1	1
38		Small Chair			24	20	20
39	Office	Desktop Computer	2	1	1	1	1
40		Laptop Computer	2	2	4	3	3
41		Projector	1	1	3	2	2
42		Printer	2	2	3	4	4
43		Office Desks & Chairs	3	3	5	5	5
44		Filing Cabinets	4	4	8	5	5
45		File Folders	30	40	43	45	45
46		Sofa	1	0	0	1	1
47		Key Box	1	1	1	1	1
48		Filing Tray	5	1	1	1	1

S q	Facilitie s	Fixtures & Equipment	Quantity				
			2020	2021	2022	2023	2024
49		Kettle	2	1	1	1	0
50		Water dispenser		1	1	1	0
51		Shelf		1	1	10	10
52		Waiting Chair		1	1	1	1
53		whiteboard		2	1	2	2
54		Organization Chart	0	0	1	1	1
55	Principa l Office	Desktop Computer		1	1	0	0
56		Laptop Computer		1	1	1	1
57		Printer		0	0	0	0
58		Office Desks & Chairs		1	1	1	1
59		Filing Cabinets		2	2	2	2
60		Refrigerator/AC			1	0	1

S q	Facilitie s	Fixtures & Equipment	Quantity				
			2020	2021	2022	2023	2024
61		Sofa		1	1	1	1
62	Teacher's Room	Desktop Computer	1	1	1	0	0
63		Printer	1	1	1	1	1
64		Office Desks	4	9	10	10	10
65		Office chair		5	16	16	16
66		kettle		1	0	0	0
67		Filing Cabinets	1	1	2	10	10
68	Masjid	Fans	10	11	13	6	6
69		Light Bulbs	8	17	17	5	5
70		Curtain	1 Set	1	1	1	1
71		Sajadah	10	1	1	5	5
72		Speaker	1	1	1set	5	5

S q	Facilitie s	Fixtures & Equipment	Quantity				
			2020	2021	2022	2023	2024
73		Microphone	1	1	1	1	1
74		Clock			2	3	3
75		White board			1	2	2
76		Book Shelf			2	3	3
77		Qu'ran			13	16	25
78	Playgrou nd	Monkey Bar	1		1	1	1
79		Playground Equipment		1set	1set	1 set	1 set
80	Parking Lot	Covered Parking Lot for Car & Motorbike	2	2	2	2	2
81	Store Room	Kids Athletics Game Equipment	1 Set	1 Set	1 Set	1 set	1 set
82		Portable speaker	1	1	3	2	2
83		Microphone	1	2	4	1	2

S q	Facilitie s	Fixtures & Equipment	Quantity				
			2020	2021	2022	2023	2024
84		Note Books	50	0	0	0	0
85		Curtain	20	0	0	0	0
86		Color Pencil	30	0	0	0	0
87		Dust Bin	2	0	0	0	0
88		Chair (Small)	3	0	9	0	0
89		Pillow	12	0	0	0	0
90		Electrical Drill	1	1	1	1	1
91		Grass Cutter Machine	1	1	1	1	1
92		Big Pail	1	1	1	1	1
93		Mosquito Net	4	0	0	0	0
94		Plastic Glass	18	10	0	0	0
95		Female Jubbah (Kid)	10	10	10	8	8

S q	Facilitie s	Fixtures & Equipment	Quantity				
			2020	2021	2022	2023	2024
96		Towel	4	0	0	0	0
97		Kettle	2	0	0	0	0
98		Plastic tent		1	2	0	0
99		Hammock		1	1	4	4
100		Mat		3	10	0	0
101		Banner		9	9	0	0
102		Water pipe		1	0	0	0
103		Drinking Bottle		11	11	0	0
104		Tennis		2	0	1	1
105		Plastic Tennis		5	2	2	2

S q	Facilitie s	Fixtures & Equipment	Quantity				
			2020	2021	2022	2023	2024
10 6		Small cooking Stove		1	2	2	2
10 7		Ice Bucket		1	2	2	2
10 8		Plastic Bucket		1	3	2	2
10 9		Pot		3	1	1	1
11 0		Plastic box		2	0	2	2
11 1		Tissue Box		2	0	1	1
11 2		Soap box		5	0	2	2
11 3		Drinking Glass Container		1	0	2	2
11 4		Metal laundry tub		1	2	1	1

S q	Facilitie s	Fixtures & Equipment	Quantity				
			2020	2021	2022	2023	2024
11 5		Rope		1	1	1	1
11 6		Paper bag		1box	0	0	0
11 7		Cardboard		1	10	3	3
11 8		Power Outlet		1	0	0	0
11 9		Fan (Broken)		3	0	0	0
12 0		Shahadah Photo		3	0	0	0
12 1		Wall broom		3	2	3	3
12 2		Plastic Food wrap		2	1	0	0
12 3		Hand wash Alcohol		1	1	1	1

S q	Facilitie s	Fixtures & Equipment	Quantity				
			2020	2021	2022	2023	2024
12 4		Brochure	0	2 boxes	2 boxes	0	0
12 5		Kite	0	1	1	0	0
12 6		Barbecue Stove	0	1	2	2	2
12 7		Podium	0	1	2	2	2
12 8		Gift	0	26 bags	0	0	0
12 9		Vase	0	0	1	1	1
13 0		Vintage Mat	0	0	4	2	2
13 1		Big umbrella	0	0	1	0	0
13 2		Tape	0	0	8 Bags	2	2

S q	Facilitie s	Fixtures & Equipment	Quantity				
			2020	2021	2022	2023	2024
13 3		Stage	0	0	1	1	1
13 4	Meeting Room	Table		11	4	5	5
13 5		Chair		14	20	23	23
13 6		Whiteboard		1	1	1	1
13 7		Air conditioner		1	1	1	1
13 8		Filing Cabinet		5	0	0	0
13 9	Sick Bay	Partition Curtain (between male & female)		1 set	1 set	0	0
14 0		Pillow		2	20	2	2
14 1		Mattress		2	3	2	2

S q	Facilitie s	Fixtures & Equipment	Quantity				
			2020	2021	2022	2023	2024
14 2		Blanket		2	0	2	2
14 3		Thermometer		1	1	1	1
14 4		First Aid Box		1	1	1	1

11. Staff

Sq	Position	2022	2023
1	Principal	1	1
2	Vice Principal	0	1
3	Asst. Vice principal	1	0
3	HOD	0	3
4	Admin Executive	1	1
5	Operation Executive	0	1
6	Assistant Admin	0	0
7	Teachers	11	12

9	Assistant Teacher	0	1
10	Warden	1	1
11	Islamic Teacher/Murabbi (Boarding Master)	2	1
12	Security	1	1
13	Cleaner	2	2
14	Part-Time Finance	1	0
16	School Cook	1	1
17	Maintenance	0	1
Total		24	27

12. Training (2024)

Date	Length	Topic	Trainer	Participants
6-Feb-24	3 hours	Big and small group teaching	Mdm. Noretta	K-Teachers
20th Feb 2024	3 hours	Phonological and phonemic awareness for kindergarten	Mdm. Noretta	K-Teachers
29 Feb-01 Mar 24	6 hours	On Assessment	Mdm. Nadhirah	K-Teachers

08th & 15th Feb 2024	6 hours	The Islamic Integrated Curriculum and Term 2 Overview and lesson plan with implementation	Mdm.Haniah	K-Teachers
26th & 27th Feb 2024	6 hours	Understanding teaching of mathematical concepts to young children	Mdm. Mdm Nadhira	K-Teachers
29th Feb 2024 & 01st March 2024	6 hours	On Assessment	Mdm. Nadhirah	K-Teachers
05th March 2024	3 hours	How to conduct an effective PTC	Mdm. Zulianah	K-Teachers
21 May	2 hours	Numeracy: Skill in counting	Ms. Masyitah	K-Teachers
29 May	2 hours	IIB Training	Mdm. Haniah	K-Teachers
7-8 Sep 2024	16 hours	Iqra & Quran Training	Naurah care Malaysia	Arabic Teachers
12th Sep 2024	2 hours	IIB Training	Mdm. Haniah	K-Teachers
26-27.Oct .2024	16 hours	Hearty mind book	Shaheed	English Teachers

13. Scholarship and Orphan/Needy Boarding Programme

Sq	Name	Gender	Type
1	ZOUT SASVY	Male	Orphan
2	VY HAMPALY	Male	Orphan
3	LOH KREYA	Male	Orphan
4	LOS NAVIN	Male	Orphan
5	HIM HARIS	Male	Orphan
6	HIM JASMIN	Female	Orphan
7	LONH VICHITH	Male	Orphan
8	TAM EYMANN	Male	Orphan
9	NASEAT SAIFAFATTALY	Male	Full sponsored/Needy
10	SA KIRIN	Male	Full sponsored/Needy
11	SLES ROZAN	Male	Full sponsored/Needy

12	FO-AT DAVOUT	Male	Full sponsored/Needy
13	SAFY RIYADH	Male	Full sponsored/Needy
14	RY FARYTA	Female	Full sponsored/Needy
15	KHEM SOKLIN	Male	Full sponsored/Needy
16	LY ROZANA	Female	Full sponsored/Needy
17	SOS SA-ITH	Male	Full sponsored/Needy
18	HIM HALINA	Female	Full sponsored/Needy
19	KRIYA NOROLSAFIKA	Female	Full sponsored/Needy
20	ELYES HAMDAN	Male	Full sponsored/Needy
21	SARY FATILA	Female	Full sponsored/Needy
22	SLONG KOMRY	Male	Full sponsored/Needy
23	NY SHARIF	Male	Full sponsored/Needy
24	ROZAT MATIN	Male	Full sponsored/Needy
25	TOL YATY	Female	Partial sponsorship
26	SOEM NASIYAS	Female	Partial sponsorship
27	KRIYA MOSTA-ANN	Male	Partial sponsorship
28	RORNY FARIT	Male	Partial sponsorship
29	RORNY FASY	Male	Partial sponsorship
30	ARAFAT SUHAIMI	Male	Partial sponsorship
31	EL ANISAH	Female	Partial sponsorship
32	RANY LIZA	Female	Partial sponsorship
33	SA HAZIF	Male	Partial sponsorship
34	NORITHTIN FATIL	Male	Partial sponsorship
35	TAM FINAN	Male	Partial sponsorship
36	SOEMNOR RITA	Female	Partial sponsorship
37	SAR AFIRA	Female	Partial sponsorship
38	SA SAAT	Male	Partial sponsorship
39	KOUB FARISA	Female	Partial sponsorship

14. Financial Summary for the Year of 2022-2023 (USD)

Profit and Loss

Emaan International School
For the period 1 January 2024 to 1 December 2024

1 JAN-1 DEC 2024

Trading Income

Donor_Other donation received	100,157.98
Sales income_Tuition fees	69,319.95
Uniform Revenue	454.32
Total Trading Income	169,932.25

Cost of Sales

Cost of Sales_Lecture	9,281.03
Project Cost_Other related project cost	12,427.48
Total Cost of Sales	21,708.51

Gross Profit

148,223.74

Other Income

Orphan Donation	1,300.00
Other Donation	10,298.20
Zakat Donation	337.50
Total Other Income	11,935.70

Operating Expenses

Bank Fees	6.00
Classes/Libraries Decoration & Renovation	1,993.57
Cleaning & Office Supplies Expense	3,629.23
Commission Expense	299.50
Curriculum Expense	3,800.74
EIS Orphan Support	448.25
Gift & Donation Expense	3,777.00
High School Setup & Registration	6,122.22
Loan Payable Expense	5,500.00
Miscellaneous/Others Expense	2,945.38
Miscellaneous Expense	7,325.00
Office Supplies	980.50
Repair & Maintenance Expense	3,618.28
Salaries Expense	98,405.00
Sales & Marketing Expense	5,879.21
School Facility	5,959.40
Social Welfare Expense	3,541.06
Telephone & Internet	137.00
Training & Development Expense	105.76
Utilities Expense	3,204.23
Total Operating Expenses	157,677.33

Net Profit

2,482.11

THE END