

# Emaan International School



## 2022-2023 Annual Report



[www.eiskh.com](http://www.eiskh.com)

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## **1. Message from the Principal**

Assalamualaikum Wrt.

I have a great honor to present Emaan International School's Annual Report 2023.

As we conclude the academic year 2022–2023, which came to a successful close in October, I would like to take this opportunity to express my heartfelt appreciation to our dedicated staff, supportive parents, and most importantly, our resilient and hardworking students. Alhamdulillah, by the grace of Allah (SWT), we have successfully completed a year filled with growth, learning, and meaningful achievements.

Throughout the past academic year, our students have shown remarkable progress—academically, spiritually, and socially. Many of them achieved outstanding results in core subjects, and we are especially proud of those who demonstrated significant personal development, strong character, and leadership skills. From excellent exam performances to active participation in community projects and Islamic programs, our students have proven themselves to be true role models in their pursuit of excellence. We also introduced key initiatives to improve teaching quality, strengthen our Islamic values, and create a safe and nurturing learning environment for every child.

As we step into the new academic year 2023–2024 beginning on **1 November**, we are excited to continue building on the foundation we have established. Our plans include enhancing digital learning, expanding student support services, and strengthening teacher professional development—ensuring that Emaan International School remains a center of excellence in both academic achievement and Islamic character building.

Through this Annual Report, we would like to update the progress, development and achievements the school has made in its mission to provide quality education for all its students.

**Ron Piksry**

**School Principal**

**Emaan International School**

## 2. Action Plan

No	Strategic Objective	Goal	OBJECTIVES	STRATEGIES	ACTIVITIES/TACTICS	ACCOUNTABLE PERSON	TIME PERIOD	EVALUATION	RESOURCES
1	Enhance students academic performance	Increase student literacy rate at 85%	Increase student ability in reading, writing, speaking, and listening and arithmetic at 85%	1. Offer sufficient library session for students 2. encourage reading 3. Library Club	1. Library visit once a week 2. Reading contest once for every month	Khmer Department HOD	<b>June - August</b>	Student record book	
		90% teachers are skillful in pedagogy	Improve quality of teaching and classroom management	1. Conduct at least 5 sessions of teacher training on English teaching techniques and Khmer studies teaching techniques 2. Sharing session among the teachers on teaching techniques & classroom management	1. Involve English training centre/ International volunteers 2. Invite teacher trainer from MoEY 3. teachers share their experience on teaching techniques & classroom management every week during school meeting	Piksry	<b>May - July</b>	Classroom observation	



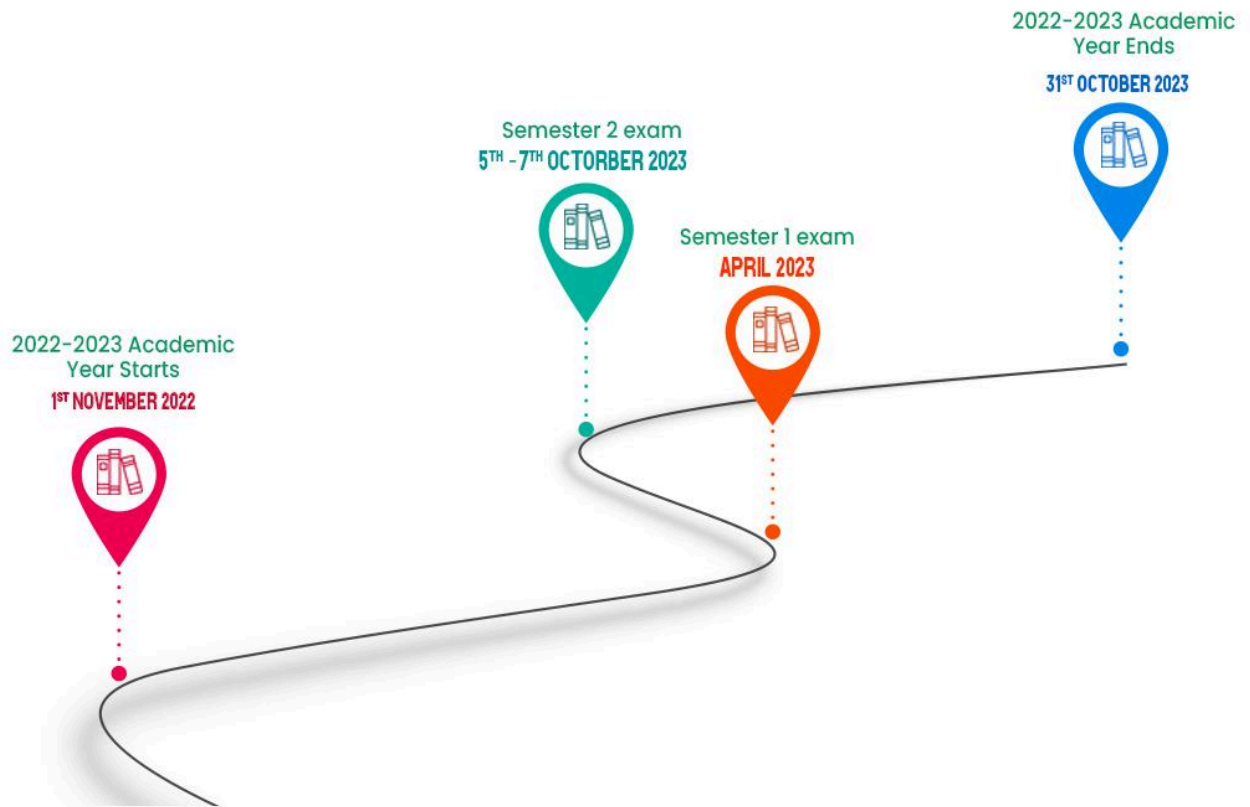
		Strengthen parent-school relationship	At least 80% of parent are actively involved in monitoring students learning progress	Organize at least 1 event for each semester and invite all parents to join	1. Teacher-parent conference every semester 2. School Contest 3. Appreciation Letter Award 4. School Trip	Vice Principal	<b>June - October</b>	Parent feedback form	
		Develop students English speaking ability	60% of classroom communications are in English	English as language of instruction and communication for English subject	1. Morning assembly activities must be done in English 2. Teacher-students classroom communication must be in English 3. English Presentation 4. Public Speaking	English Department HOD	<b>April - October</b>	Rubric	
2	Improve discipline of students	Reduce Moral and Discipline problem at 60 %	80% of EIS students are well disciplined	1. Establish discipline committee 2. Reinforcement of school internal regulation	1. Promote school internal regulations during morning assembly 2. Fair penalty for violating school rules & regulation	Vice Principal Committee members	<b>Jan - December</b>	School internal rules & regulation	

3	Strengthen community engagement	EIS to have close relationship with Kampong Chhnang/ Kampong Tralach Community	Establish strong connection with top community leaders	1. Establish connection with community leaders 2. Conduct program/event with local schools both public and private	1. Meet Chief village/Hakim/Cheif commune/Head of police department/ Education Offices 2. Organize sport/academic activities with public/private schools 3. Conduct Qorban program and involve leaders/volunteers 4. Carry out food aid program and invite Muslim government officers to chair the program 5. Iftar Dinner 6. School Ceremony 7. Safety Orientation by local authority	Piksry and Staff	<b>Jan - December</b>	Program/ Activities lists	
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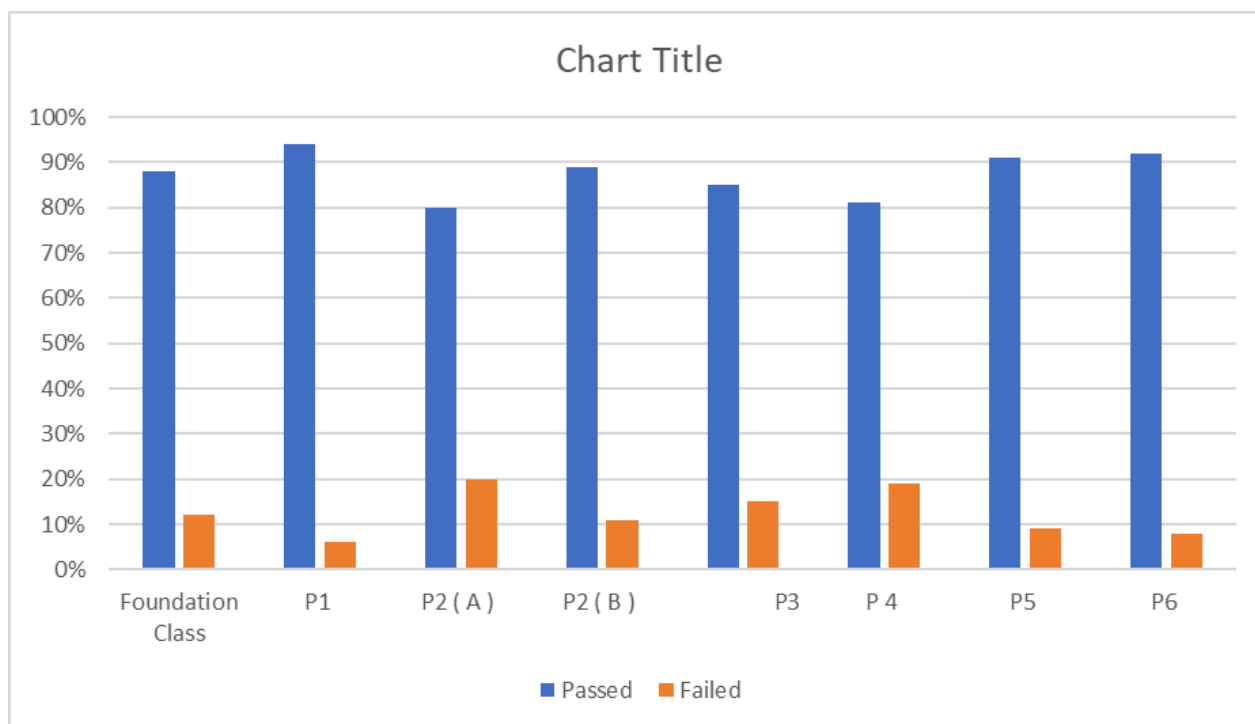
### 3. Enrolment

	REGISTRATION		ENROLMENT TO DATE (CUMULATIVE)						
Month	Joined	Cumulative Total	Withdrawal	Graduate	Full Sponsorship	Partial Sponsorship	Paying	Total	Current Total
Jan-23	2	160	1	0	15	20	126	162	161
Feb-23	2	161	0	0	15	21	127	163	163
Mar-23	0	163	0	0	15	21	127	163	163
Apr-23	0	163	0	0	15	21	127	163	163
May-23	0	163	0	0	15	21	127	163	163
Jun-23	0	163	0	0	15	21	127	163	163
Jul-23	0	163	0	0	15	21	127	163	163
Aug-23	2	163	0	0	15	21	129	165	165
Sep-23	5	165	0	0	15	21	134	170	170
Oct-23	4	170	2	0	15	21	136	174	172
Nov-23	11	172	4	20	15	21	123	183	160
Dec-23	23	160	1	0	15	21	146	183	182

## 4. Academic Timeline



## 5. Academic Progress



\* Note: Failed students are those students who quit their study before the second semester exam

## 6. Educational Programmes

### a. Classroom

1. Foundation Class
2. Primary 1 (A)
3. Primary 1 (B)
4. Primary 2
5. Primary 3 (A)
6. Primary 3 (B)
7. Primary 4
8. Primary 5
9. Primary 6

b. **Curriculum**i. **National Curriculum (NC)**

1. Textbook= Follow the MoEY
2. Time allocation

Subject		No of Periods/Week					
	Foundation Class	P1	P2	P3	P4	P5	P6
Khmer Language	12	12	12	12	10	10	10
Math	5	5	5	5	6	6	6
Science	-	-	-	-	2	2	2
Social Studies	-	-	-	-	2	2	2
Science & Social Studies	3	3	3	3	-	-	-
Physical Education	2	2	2	2	2	2	2
<b>Total No of Periods</b>	<b>22</b>	<b>22</b>	<b>22</b>	<b>22</b>	<b>22</b>	<b>22</b>	<b>22</b>

ii . **English**

1. Textbook:

Subject	Name of textbook						
	Foundation Class	P1	P2	P3	P4	P5	P6
English Language	Oxford Phonics World 1	Oxford Phonics World 1 & Oxford Phonics World 2	Oxford Phonics World 3 & Oxford Phonics World 4	Oxford Phonics World 5 & Hearty Mind 1 Part 1	Hearty Mind 1 Part 2 & Hearty Mind 2 Part 1	Hearty Mind 2 Part 2 & Hearty Mind 3 Part 1	Hearty Mind 3 Part 2 & Hearty Mind 4 Part 1

## 2. Time allocation

Subject	No Of Period/Week						
	Foundation Class	P1	P2	P3	P4	P5	P6
English Language	12	12	12	12	12	12	12
Math	-	-	-	-	-	-	-
<b>Total No Of Period</b>	12	12	12	12	12	12	12

## iii. Islamic Studies

## 1. Textbook

Subject		Name of textbook					
	Foundation	P1	P2	P3	P4	P5	P6
Al-Quran	Iqra' 1	Iqra' 1	Iqra' 2	Iqra' 3	Iqra' 4	Muqaddam Juzu' Amma	Muqaddam Juzu' Amma
Arabic	សៀវភៅហ្វឹកហាត់ ភាសាអារ៉ាប់ 1	សៀវភៅហ្វឹកហាត់ ភាសាអារ៉ាប់ 1	សៀវភៅហ្វឹកហាត់ ភាសាអារ៉ាប់ 2	اللغة العربية للابتدائية للسنة 1 Mufti Cambodia	Fitrah 1A	Fitrah 1B	Fitrah 2A



Aqidah	-	-	-	-	Andalus P4	Andalus P5	Andalus P6
Fiqh	-	-	-	Andalus 3	Andalus P4	Andalus P5	Andalus P6
Akhlaq	-	-	-	-	Andalus P4	Andalus P5	Andalus P6

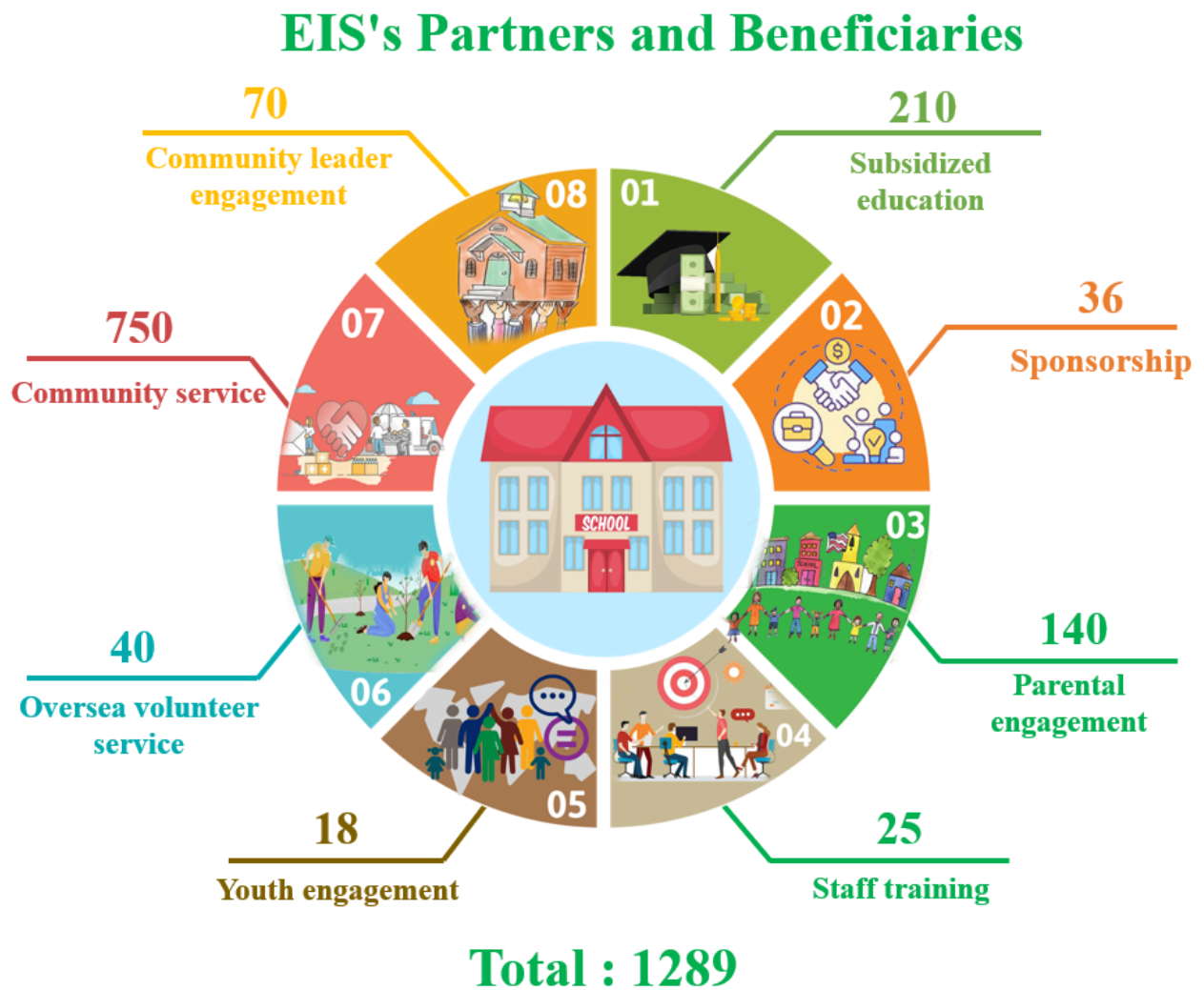
## 2. Time allocation

Subject		No Of Period/Week					
	Foundation Class	P1	P2	P3	P4	P5	P6
Al-Quran	3	4	4	3	1	1	1
Arabic	3	2	2	2	2	2	2
Aqidah	-	-	-	-	1	1	1
Fiqh	-	-	-	1	1	1	1
Akhlaq	-	-	-	-	1	1	1
<b>Total No Of Periods</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>

## iv. Summary of EIS Educational Programs

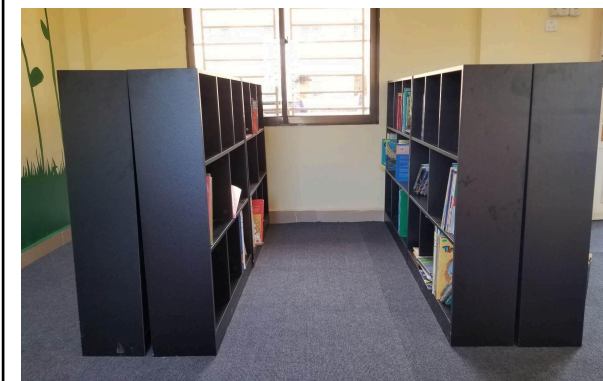
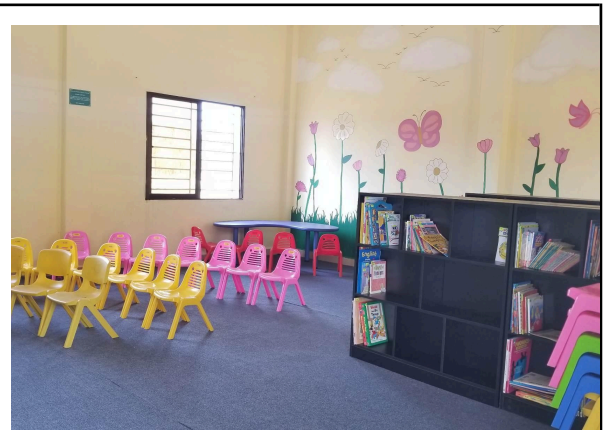
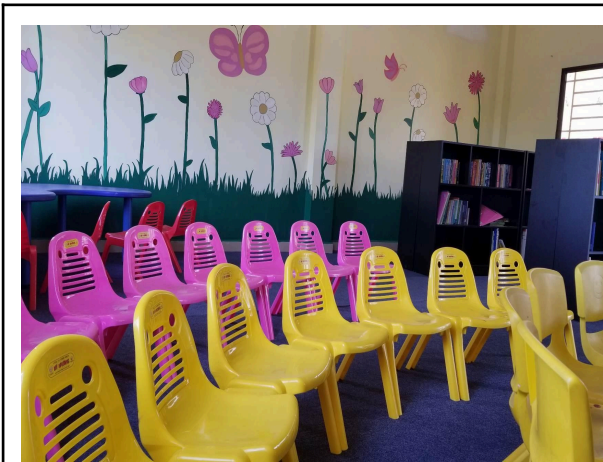
Program/Subject	No. of Period/week
National Curriculum	22
English	12
Islamic Studies	6
<b>TOTAL</b>	<b>40</b>

## 7. EIS's Partners and Beneficiaries



## 8. Galleries of Infrastructure and Facilities

### Library



Computer Room





Sick Bay



Drainage & Walkway



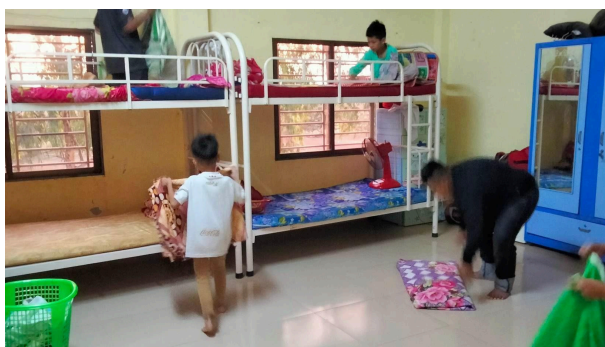


Wudhu Area














Dormitory






**9. Maintenance Report**


No	Location	Particular	Picture	Remarked
1	Store room	Leaking		Repaired already (07-11-2023 )
2	School building (Toilet)	Leaking Ceiling		Repaired already (07-11-2023 )
3	School building (Toilet)	Leaking Ceiling		Repaired already (07-11-2023 )




4	School building (Front balcony)	Scratch wall		
5	Dormitory building (Toilet)	Leaking Wall		Repaired already (20-10-2023 )
6	Dormitory building (Toilet)	Leaking Wall		Repaired already (01-09-2023 )

7	Dormitory corridor	Leaking ceiling		Repaired already
8	Mosque building (right wing corridor)	Scratch		
9	Mosque building (Praying hall)	Leaking		


10	Wudu area (nearby the mosque)	Not working		Repaired already (22-01-2024 )
11	Tile broken in grade 3	Broke out		Repaired already (07-08-2023 )
12	Medical room (Now K2 Class)	Leaking		Repaired already (07-11-2024 )



13	Classroom (door)	Broken		Repaired already (20-10-2023 )
14	Office	Leaking	Photo	Have not repaired
15.	Majid	Leaking		Have not repaired

16	Toilet (Education Block)	Can not flush		Repaired (22-04-2024)
17	School Building's Corridor	Tile broke out		Repaired (11 May 24)
18	School Building's Toilet	Pipe broken		Repaired (27-28 July 24)



19	Classroom (7 doors)	door		Repaired (27-28 July 24)
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## 10.Inventory

Sq	Facilities	Fixtures & Equipment	Quantity			
			2020	2021	2022	2023
1	Library	Books	200	800	1000	1100
2		Reading tables	6	7	2	3
3		Reading chairs	16	19	32	10
4		Book Shelves	6	9	8	7
5		Rubber mat	60	60	3	0
6		Television	0	0	1	1
7	Computer Room	Computer			14	14
8		Table			7	10
9		Chair			15	20
10	Canteen	Dining Tables	50	50	56	48
11		Cooking Utensil	1 Set	1 Set	1 Set	1 set

Sq	Facilities	Fixtures & Equipment	Quantity			
			2020	2021	2022	2023
12		Kitchen Utensil	1 Set	1 Set	1 Set	1 set
13		Refrigerator	1	1	1	1
14		Cupboard	1	1	1	1
15		Smart TV	1	1	1	0
16		Electrical Cooker	2	2	1	1
17		Cooking Stove	1 Set	1 Set	1	1
18	<u>Dormitory</u>	Fans	24	24	24	24
19		Double Decker Beds	36	36	36	36
20		Mattress		25	22	20
21		Blanket		18	16	16
22		Cabinet		6	6	5

Sq	Facilities	Fixtures & Equipment	Quantity			
			2020	2021	2022	2023
23		Metal Hanger		33	28	30
24		Pillow		42	13	13
25		Mosquito Net		10	3	2
26		Wardrobes	3	3	3	3
27		Light Bulbs	24	24	24	20
28		Table		10	2	2
29		Chair		6	2	2
30	Classroom	Study Tables	144	144	109	120
31		Fans	24	24	36	40
32		Light Bulbs	24	24	18	18
33		White Boards	12	12	9	10
34		Information Boards	12	12	9	10

Sq	Facilities	Fixtures & Equipment	Quantity			
			2020	2021	2022	2023
35		Teacher's Tables	12	12	9	10
36		Curtain	12 Sets	12 Sets	12 set	10 sets
37		Television			1	1
38		Small Chair			24	20
39	Office	Desktop Computer	2	1	1	1
40		Laptop Computer	2	2	4	3
41		Projector	1	1	3	2
42		Printer	2	2	3	4
43		Office Desks & Chairs	3	3	5	5
44		Filing Cabinets	4	4	8	5
45		File Folders	30	40	43	45

Sq	Facilities	Fixtures & Equipment	Quantity			
			2020	2021	2022	2023
46		Sofa	1	0	0	1
47		Key Box	1	1	1	1
48		Filing Tray	5	1	1	1
49		Kettle	2	1	1	1
50		Water dispenser		1	1	1
51		Shelf		1	1	10
52		Waiting Chair		1	1	1
53		whiteboard		2	1	2
54		Organization Chart	0	0	1	1
55	Principal Office	Desktop Computer		1	1	0
56		Laptop Computer		1	1	1
57		Printer		0	0	0

Sq	Facilities	Fixtures & Equipment	Quantity			
			2020	2021	2022	2023
58		Office Desks & Chairs		1	1	1
59		Filing Cabinets		2	2	2
60		Refrigerator			1	0
61		Sofa		1	1	1
62	Teacher's Room	Desktop Computer	1	1	1	0
63		Printer	1	1	1	1
64		Office Desks	4	9	10	10
65		Office chair		5	16	16
66		kettle		1	0	0
67		Filing Cabinets	1	1	2	10
68	Masjid	Fans	10	11	13	6
69		Light Bulbs	8	17	17	5



Sq	Facilities	Fixtures & Equipment	Quantity			
			2020	2021	2022	2023
70		Curtain	1 Set	1	1	1
71		Sajadah	10	1	1	5
72		Speaker	1	1	1set	5
73		Microphone	1	1	1	1
74		Clock			2	3
75		White board			1	2
76		Book Shelf			2	3
77		Qu'ran			13	16
78	Playground	Monkey Bar	1		1	1
79		Playground Equipment		1set	1set	1 set
80	Parking Lot	Covered Parking Lot for Car & Motorbike	2	2	2	2

Sq	Facilities	Fixtures & Equipment	Quantity			
			2020	2021	2022	2023
81	Store Room	Kids Athletics Game Equipment	1 Set	1 Set	1 Set	1 set
82		Portable speaker	1	1	3	2
83		Microphone	1	2	4	1
84		Note Books	50	0	0	0
85		Curtain	20	0	0	0
86		Color Pencil	30	0	0	0
87		Dust Bin	2	0	0	0
88		Chair (Small)	3	0	9	0
89		Pillow	12	0	0	0
90		Electrical Drill	1	1	1	1
91		Grass Cutter Machine	1	1	1	1

Sq	Facilities	Fixtures & Equipment	Quantity			
			2020	2021	2022	2023
92		Big Pail	1	1	1	1
93		Mosquito Net	4	0	0	0
94		Plastic Glass	18	10	0	0
95		Female Jubbah (Kid)	10	10	10	8
96		Towel	4	0	0	0
97		Kettle	2	0	0	0
98		Plastic tent		1	2	0
99		Hammock		1	1	4
100		Mat		3	10	
101		Banner		9	9	0
102		Water pipe		1	0	0
103		Drinking Bottle		11	11	0

Sq	Facilities	Fixtures & Equipment	Quantity			
			2020	2021	2022	2023
104		Tennis		2	0	1
105		Plastic Tennis		5	2	2
106		Small cooking Stove		1	2	2
107		Ice Bucket		1	2	2
108		Plastic Bucket		1	3	2
109		Pot		3	1	1
110		Plastic box		2	0	2
111		Tissue Box		2	0	1
112		Soap box		5	0	2
113		Drinking Glass Container		1	0	2
114		Metal laundry tub		1	2	1
115		Rope		1	1	1

Sq	Facilities	Fixtures & Equipment	Quantity			
			2020	2021	2022	2023
116		Paper bag		1box	0	0
117		Cardboard		1	10	3
118		Power Outlet		1	0	0
119		Fan (Broken)		3	0	0
120		Shahadah Photo		3	0	0
121		Wall broom		3	2	3
122		Plastic Food wrap		2	1	0
123		Hand wash Alcohol		1	1	1
124		Brochure		2 boxes	2 boxes	0
125		Kite		1	1	0
126		Barbecue Stove		1	2	2

Sq	Facilities	Fixtures & Equipment	Quantity			
			2020	2021	2022	2023
127		Podium		1	2	2
128		Gift		26 bags	0	0
129		Vase			1	1
130		Vintage Mat			4	2
131		Big umbrella			1	0
132		Tape			8 Bags	2
133		Stage			1	1
134	Meeting Room	Table		11	4	5
135		Chair		14	20	23
136		Whiteboard		1	1	1
137		Air conditioner		1	1	1
138		Filing Cabinet		5	0	0

Sq	Facilities	Fixtures & Equipment	Quantity			
			2020	2021	2022	2023
139	Sick Bay	Partition Curtain (between male & female)		1 set	1 set	0
140		Pillow		2	20	2
141		Mattress		2	3	2
142		Blanket		2	0	2
143		Thermometer		1	1	1
144		First Aid Box		1	1	1

## 11. Staff

Sq	Position	2022	2023
1	Principal	1	1
2	Vice Principal	0	1
3	Asst. Vice principal	1	0
3	HOD	0	3
4	Admin Executive	1	1

5	Operation Executive	0	1
6	Assistant Admin	0	0
7	Teachers	11	12
9	Assistant Teacher	0	1
10	Warden	1	1
11	Islamic Teacher/Murabbi (Boarding Master)	2	1
12	Security	1	1
13	Cleaner	2	2
14	Part-Time Finance	1	0
16	School Cook	1	1
17	Maintenance	0	1
Total		24	27

## 12. Training (2023)

Date	Length	Topic	Trainer	Participants
17-18 Oct	4 hrs	Account System	Sheikh Azmi	Frontdesk Staff



27 Oct 23	1 hours	Project of Management Office	Sheikh Hafiz	HOD and Admin, SP, VP
18-25 Oct 23	16 hours	teaching strategies of kindergarten Classes	Mdam Haniah, Hadhira, Noretta and Group	K.Teachers
28-29 Oct 23	12 hours	Workshop on how to use the Hearty Minds Series Method in Classroom	Dr. Rachmat Hidayat and Witra Nurmantara	English Teachers
6-17 Nov 2023	2 Weeks	Green School Project	Ms. Venessa	All Staff
18-23 Sep 23	1 Weeks	Tour Study in Singapore	ECC	HOD and SP, VP

### 13. Scholarship and Orphan/Needy Boarding Programme

Sq	Name	Gender	Type
1	OUK ROMNY	Male	Orphan
2	ZOUT SASVY	Male	Orphan
3	VY HAMPALY	Male	Orphan
4	MER NASEAT	Male	Orphan
5	LOH KREYA	Male	Orphan
6	LOS NAVIN	Male	Orphan
7	NASEAT SAIFAFATTALY	Female	Full sponsored/Needy
8	SA KIRIN	Male	Full sponsored/Needy
9	SLES ROZAN	Male	Full sponsored/Needy
10	FO-AT DAVOUT	Male	Full sponsored/Needy
11	SAFY RIYADH	Male	Full sponsored/Needy
12	RY FARYTA	Female	Full sponsored/Needy
13	KHEM SOKLIN	Male	Full sponsored/Needy
14	TOL YATY	Female	Partial sponsorship
15	SOEM NASIYAS	Female	Partial sponsorship
16	FA ARIFIN	Male	Partial sponsorship
17	KRIYA MOSTA-ANN	Male	Partial sponsorship
18	RORNY FARIT	Male	Partial sponsorship
19	RORNY FASY	Male	Partial sponsorship
20	ARAFAT SUHAIMI	Male	Partial sponsorship

#### **14. Financial Summary for the Year of 2022-2023 (USD)**

# Profit and Loss

## Emaan International School For the year ended 31 December 2023

	2023
<b>Trading Income</b>	
Donor_Other donation received	99,046.57
Other Revenue	159.90
Sales income_Tuition fees	62,051.61
<b>Total Trading Income</b>	<b>161,258.08</b>
<b>Cost of Sales</b>	
Cost of Sales_Lecture	11,771.62
Project Cost_Other related project cost	13,653.15
Project Cost_Sponsored or donation	1,367.80
<b>Total Cost of Sales</b>	<b>26,792.57</b>
<b>Gross Profit</b>	<b>134,465.51</b>
<b>Other Income</b>	
ITE Project Income	1,300.00
Orphan Donation	6,600.00
Other Donation	8,515.09
Zakat Donation	1,730.00
<b>Total Other Income</b>	<b>18,145.09</b>
<b>Operating Expenses</b>	
Advertising/ Marketing Expense	730.91
Bank Fees	1.50
Classes/Libraries Decoration & Renovation	1,094.00
Cleaning & Office Supplies Expense	3,263.26
Commission Expense	230.00
Curriculum Expense	2,006.47
Dormitory Expense	171.88
Gift & Donation Expense	425.25
Kitchen Supplies	115.00
Loan Payable Expense	8,283.50
Loss on Exchange Rate	0.43
Miscellaneous/Others Expense	778.25
Miscellaneous Expense	602.00
Office Supplies	7,542.03
Repair & Maintenance Expense	5,962.29
Salaries Expense	100,113.18
Sales & Marketing Expense	5,314.55
School Facility	14,486.24
Telephone & Internet	280.00
Training & Development Expense	2,680.09

Profit and Loss

	2023
Utilities Expense	3,169.92
<b>Total Operating Expenses</b>	<b>157,250.75</b>
<b>Net Profit</b>	<b>(4,640.15)</b>

THE END